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**THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.**

If you are in any doubt about the course of action to take, you should consult your stockbroker, solicitor, accountant or other professional advisor.

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BlackRock Global Funds (SICAV) (the "Company")

**2026 Annual General Meeting**

17 February 2026

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If you have sold or transferred your shares in the Company please pass this document at once to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee as soon as possible.

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## BlackRock Global Funds (SICAV) (the "Company")

13 January 2026

Dear Shareholder,

### **Annual General Meeting**

Attached is the notice of the 2026 Annual General Meeting of the Company (the "AGM") and a form of proxy and ballot paper for those shareholders entitled to vote on the AGM resolutions but who are unable to attend the AGM (or any adjournment thereof).

### **Business to be transacted**

#### *Items 1, 2, 3 & 11*

These items listed in the notice deal with the normal matters to be attended to at an AGM, namely, the receipt and consideration of the annual accounts, a review of the Company's affairs by way of consideration of the annual accounts, approving the payment of dividends for the year ended 31 August 2025, discharging the Board for the performance of its duties for the past fiscal year, and approving the remuneration of the Directors.

#### *Items 4 to 10*

Items 4 to 10 deal with the re-appointment of Directors in accordance with Luxembourg Company law and require the passing of an ordinary resolution of the Company.

The Board is committed to maintaining an appropriate balance of skills, experience, independence and knowledge of the Company and supports a planned and progressive renewal of the Board. The Board is committed to carrying out an annual review of its performance and activities and Directors put forward for election by the shareholders possess the skills needed to maintain this balance.

The biographical details of the Directors seeking re-election are set out in the Appendix of the Notice and collectively demonstrate a breadth of investment knowledge and experience, business and financial skills and legal and regulatory familiarity which enables them to provide effective strategic leadership, oversight, and proper governance of the Company. BlackRock considers the current composition to be a suitable and appropriate balance for the Board. More information about board composition and board responsibilities is contained in the Corporate Governance statement set out in the Annual Report.

#### *Item 12*

The Shareholders are being asked to consider, and if thought fit, approve the re-appointment of Ernst & Young S.A the Company's auditors at the AGM.

### **Recommendation**

The Board believes that the resolutions to be proposed at the AGM are in the best interests of the shareholders and the Company as a whole and, accordingly, the Directors strongly recommend that you vote in favour of the resolutions at the AGM.

If you would like any further information or have any questions regarding this letter, please contact the Company's Hong Kong Representative, BlackRock Asset Management North Asia Limited, at 16/F Champion Tower, 3 Garden Road, Central, Hong Kong or by telephone on +852 3903-2688.

Yours faithfully



**Denise Voss**  
**Chairwoman**

## BlackRock Global Funds (SICAV) (the "Company")

Registered Office: 2-4, rue Eugène Ruppert, L-2453 Luxembourg, Grand Duchy of Luxembourg  
R.C.S. Luxembourg B6317

### **NOTICE OF 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The 2026 Annual General Meeting of Shareholders of the Company (the "Meeting") will be held at the registered office of the Company at 11.00 a.m. CET on 17 February 2026 for the purpose of considering and voting upon the following matters:

#### **Agenda**

1. To receive the Directors' and Auditor's reports and to approve the financial statements for the year ended 31 August 2025.
2. To approve the payment of dividends for the year ended 31 August 2025.
3. To agree to discharge the Board for the performance of its duties for the past fiscal year.
4. To re-elect Ms Denise Voss as Director until the Annual General Meeting of shareholders to be held in 2027.
5. To re-elect Mr Geoffrey Radcliffe as Director until the Annual General Meeting of shareholders to be held in 2027.
6. To re-elect Mr Keith Saldanha as Director until the Annual General Meeting of shareholders to be held in 2027.
7. To re-elect Ms Davina Saint as Director until the Annual General Meeting of shareholders to be held in 2027.
8. To re-elect Ms Bettina Mazzocchi as Director until the Annual General Meeting of shareholders to be held in 2027.
9. To re-elect Ms Vasiliki Pachatouridi as Director until the Annual General Meeting of shareholders to be held in 2027.
10. To re-elect Mr Benjamin Gregson as Director until the Annual General Meeting of shareholders to be held in 2027.
11. To approve the remuneration of the Directors.
12. To re-elect Ernst & Young S.A. as Auditor until the Annual General Meeting of shareholders to be held in 2027.

#### **Voting**

Resolutions on the Agenda may be passed without a quorum, by a simple majority of the votes cast thereon at the Meeting.

#### **Voting Arrangements**

In order to vote at the meeting:

1. The holders of Registered Shares may be present in person or:
  - (a) represented by a duly appointed proxy;
  - (b) vote by means of a ballot paper ("formulaire") in accordance with the procedures set out in Article 11 of the Company's Articles of Association.
2. Shareholders who cannot attend the Meeting in person are invited to:
  - (a) send a duly completed and signed proxy form to the Registered Office of the Company to arrive no later than midnight CET on 06 February 2026; or
  - (b) deliver or send by fax a duly completed and signed ballot paper to the Registered Office of the Company (Fax No: + 352 2452 44 34) to arrive no later than midnight CET on 10 February 2026.
3. Proxy forms for registered shareholders can be obtained from the registered office of the Company. A person appointed proxy need not be a holder of Shares in the Company.
4. A pro forma ballot paper can be downloaded from: <http://www.blackrock.co.uk/intermediaries/library><sup>1</sup> (for the English ballot paper) or <https://www.blackrock.com/hk/zh><sup>1</sup> (for the Chinese ballot paper).
5. Lodging of a proxy form or ballot vote will not prevent a shareholder from attending the Meeting and voting in person if he decides to do so.

<sup>1</sup> Investors should note that the website has not been authorised or reviewed by the Securities and Futures Commission ("SFC") in Hong Kong.

Copies of the audited annual reports and other financial reports of the Company are available for inspection at the registered office of the Company. Shareholders may also request the Company, the local investor servicing team or the Company's Hong Kong Representative to send them a copy of such reports or may view the accounts at the following link - [www.blackrock.com/hk<sup>2</sup>](http://www.blackrock.com/hk<sup>2</sup>).

The Board of Directors of the Company accepts responsibility for this notice and the information contained in it. To the best of the knowledge and belief of the Board of Directors (who have taken all reasonable care to ensure that such is the case), the information contained herein is accurate in all material respects and does not omit anything likely to affect the accuracy of such information.

If you would like any further information or have any questions regarding this notice, please contact the Company's Hong Kong Representative, BlackRock Asset Management North Asia Limited, at 16/F Champion Tower, 3 Garden Road, Central, Hong Kong or by telephone on +852 3903-2688.

2 October 2025

The Board of Directors

**Registered Office of the Company:**

2-4, rue Eugène Ruppert,  
L-2453 Luxembourg  
Grand Duchy of Luxembourg

**Paying Agents**

*Luxembourg*

(Central Paying Agent)  
J.P. Morgan Bank Luxembourg S.A.  
European Bank and Business Centre  
6c, route de Trèves, Building C  
L-2633, Senningerberg

*Italy*

Allfunds Bank, S.A.,  
con sede legale in Estafeta, 6 (La Moraleja)  
Complejo Plaza de la Fuente, Ed. 3  
28109 Alcobendas, Madrid (Spagna)  
e sede secondaria in Via Bocchetto, 6  
20123 Milan

State Street Bank International GmbH – Succursale Italia  
Registered Office  
Via Ferrante Aporti, 10  
20125 Milan

Société Générale Securities Services S.p.A.  
Via Benigno Crespi 19/A - MAC II  
20159 Milan

Banca Monte dei Paschi di Siena S.p.A.  
Registered Office  
Piazza Salimbeni 3  
53100 Siena

Banca Sella Holding S.p.A.  
Piazza Gaudenzio Sella 1  
13900 Biella

CACEIS Bank, Italy Branch  
1-3 Place Valhubert  
75206 Paris  
Cedex 13 (France)  
Operation address Piazza Cavour, 2  
20121 Milan

*Poland*

Bank Handlowy w Warszawie S.A.  
ul. Senatorska 16  
00-923 Warsaw

*Switzerland*

State Street Bank International GmbH  
Munich, Zurich branch,  
Kalanderplatz 5,  
P.O. Box 8027 Zurich, Switzerland

## APPENDIX TO AGM NOTICE

### Directors' Biographies

**Denise Voss (Chairwoman) (American, Luxembourg resident):** Ms. Voss is a Non-Executive Director of financial services companies and is based in Luxembourg. She serves as a Director on the Boards of flagship funds of major fund promoters, including BlackRock Global Index Funds<sup>2</sup> and BlackRock Strategic Funds. Ms. Voss previously worked for Franklin Templeton in Luxembourg for over 25 years as a Conducting Officer and Director of the firm's UCITS and alternative investment fund management business. Prior to joining Franklin Templeton, she worked for 10 years at Coopers & Lybrand in Boston, USA and in Luxembourg. She earned an undergraduate degree from Tufts University, as well as a master's degree in accountancy from Bentley University. Ms. Voss serves on the board of Accelerating Impact, a non-profit organisation seeking to accelerate emerging fund managers focusing on climate and social investment themes. From 2019-2025, she was Chairwoman of LuxFLAG, a non-profit agency awarding sustainable finance labels to eligible investment vehicles. Ms. Voss is an adjunct lecturer for the Masters of Science in Wealth Management degree program at the University of Luxembourg, since 2019. She was Chairwoman of the Association of the Luxembourg Fund Industry (ALFI) from 2015-2019, and a member of the ALFI Board of Directors from 2007-2019.

**Geoffrey Radcliffe (British & Luxembourger dual nationality, Luxembourg resident):** Director since 1999, Mr. Radcliffe is a Non-Executive Director with over 40 years' experience in the investment management industry. He was, until February 2024, a Managing Director in BlackRock's Technology & Operations, Global Accounting and Product Services team, heading Product Oversight and Governance International for BlackRock EMEA & Asia Pacific and heading the BlackRock Luxembourg office. Mr. Radcliffe currently serves as a director on the boards of a number of investment funds domiciled in Luxembourg. Mr. Radcliffe is a Fellow of The Institute of Chartered Accountants in England and Wales and an Associate of The Chartered Institute of Bankers. He was a Member of the Board of Directors of ALFI (Luxembourg Fund Industry Association) for 10 years to June 2023, chair and member of many key ALFI fund industry working groups and committees, and continues to be engaged with ALFI.

**Keith Saldanha (British):** is a Managing Director of BlackRock and is Head of Wealth and Global Product Solution for the Middle East & Africa. Keith and his Wealth teams in the Middle East and Africa are responsible for client relationship management, strategy and business development with BlackRock's partners across both regions including Global Private Banks, Regional & Challenger banking groups, Asset Managers, Wealth & Advisory firms and Digital / Distribution platforms. This includes the distribution of the full range of BlackRock's investment strategies and bespoke client solutions across both regions. Keith and his Global Product Solutions team are responsible for the strategy and commercialization of BlackRock's investment product platform, fostering innovation to align product strategies with client needs and market trends, and unlocking new growth opportunities across iShares, Active and Private Markets. Prior to assuming his current role, Keith was Head of EMEA Product Distribution and Head of EMEA Manager Research Sales. His team lead the effective commercialisation of BlackRock's full product platform across EMEA and drove client-led product innovation with BlackRock's Wealth clients in the region. Keith is a member of the Middle East Executive Committee, EMEA Wealth Executive Committee, EMEA GPS Executive Committee, EMEA Product Development Committee and EMEA Capacity Management Committee. Keith also serves as a Board Director on three Luxembourg domiciled mutual fund Boards: BlackRock Global Funds (BGF), BlackRock Strategic Funds (BSF) and BlackRock Global Investment Funds<sup>2</sup> (BGIF) - collectively representing AUM of c. \$180bn. Keith joined BlackRock in 2015 from Man Group where he was Global Head of Investment Marketing, responsible for a number of product specialist, business development and client service teams across Man's core alternative investment management businesses. Prior to this, Keith spent a number of years focused on the origination and execution of Man's hedge fund M&A activity and jointly leading corporate strategy for the hedge fund business. Keith started his career in strategy consulting. He is a Chartered Alternative Investment analyst and holds a BSc (Hons) Economics degree from the University of Warwick.

**Davina Saint (Irish):** Based in Dublin, is an Independent Non-Executive director of various financial services companies including the Irish National Assets Management Agency. Ms. Saint worked with the BNP Paribas Group for over 20 years as the General Counsel for its Irish Corporate and Institutional banking business and latterly as the Head of Branch for BNP Paribas' Irish Securities Services business. Prior to joining BNP Paribas, she worked in the City of London with ABN Amro after qualifying as a Solicitor in the field of shipping litigation. She holds an Honours degree in Law from the London School of Economics. She is also a Chartered Director (CDir) and a Certified Bank Director.

**Bettina Mazzocchi-Mallarmé (British and French dual Nationality):** is a Managing Director of BlackRock and is based in Paris. She is head of iShares and Wealth for France, Belgium, Luxembourg and Monaco. Before joining BlackRock in 2018, she had been at PIMCO since 2008 where she most recently was Country head for France. Previous roles held by Ms. Mazzocchi were with Morgan Stanley, Bank of America and Credit Suisse First Boston, where she had focused on Credit Derivatives, Structured Credit and Debt Capital markets respectively. Ms. Mazzocchi is a graduate of the Institut d'Etudes Politiques de Paris ("Sciences Po") and Paris III Sorbonne Nouvelle.

**Vasiliki Pachatouridi (British & Greek Dual nationality):** is a Managing Director of BlackRock, the Head of iShares Fixed Income Product Strategy EMEA within BlackRock's Indexed Fixed Income Portfolio Management Group (PMG). She is responsible for driving the adoption of iShares Fixed Income ETFs<sup>2</sup> and other indexed fixed income strategies across both institutional and wealth channels. Ms Pachatouridi also represents the firm in front of clients, regulators, industry bodies and the media, advocating for the need to modernize bond markets, particularly around trading, liquidity and the evolution of indices. Ms Pachatouridi's service with the firm dates back to 2007, including her years with Barclays Global Investors (BGI), which merged with BlackRock in 2009. Previously, she was a member of the iShares EMEA Investment Strategies & Insights team, where she provided analysis on ETF products as well as investment trade ideas and market insights to a variety of clients. At BGI, she started her career within the Transition Management team. Ms Pachatouridi earned MSc degree, with a first class honours, in Investment Management from Cass Business School in 2007 and a BSc degree in Business Administration from University of Bath in 2006.

<sup>2</sup> Please note that this fund is not authorised by the SFC for sale to the public in Hong Kong, and no offer is made to the public of Hong Kong in respect of this fund.

**Benjamin Gregson (Australian, Luxembourg resident)** is a Managing Director of BlackRock and Head of the BlackRock Luxembourg office and Regulatory Governance. Mr. Gregson's primary responsibility is the oversight of BlackRock's Luxembourg Fund platform and Leadership of the BlackRock offices in Luxembourg. This includes partnering with functional teams to support growth, manage risk, promote operational efficiency, and respond to market and regulatory change. Mr. Gregson is Chair of the Dirigeant Committee and a Director of BlackRock (Luxembourg) S.A., a Director of BlackRock Fund Management Company S.A. and a member of the EMEA Product Development Committee. In addition to his BlackRock positions Mr Gregson is a Board Member of the Association of the Luxembourg Fund Industry (ALFI) since 2023. Mr. Gregson has 25+ years industry experience (20 at BlackRock) gained through senior positions in Australia, Asia Pacific & Luxembourg. Prior to relocating to Luxembourg, Mr Gregson was Head of Asia-Pacific Fund Administration based in Hong Kong.

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此乃重要文件，務請即時垂注。

如閣下對應採取之行動有任何疑問，應諮詢閣下之股票經紀、律師、會計師或其他專業顧問。

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貝萊德全球基金(SICAV)(「本公司」)

**2026年年度股東大會**

**2026年2月17日**

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如果閣下已經出售或轉讓了閣下在本公司的股份，請立即將本文件送交買主或承讓人，或者送交經手出售或轉讓的股票經紀、銀行或其他代理人，以便盡快轉交買主或承讓人。

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註冊辦事處：  
2-4, rue Eugène Ruppert  
L-2453 Luxembourg  
Grand Duchy of Luxembourg

## 貝萊德全球基金(SICAV) (「本公司」)

2026年1月13日

親愛的股東：

### 年度股東大會

隨附本公司2026年年度股東大會（「年度股東大會」）通知及有權於年度股東大會決議案中投票但無法出席年度股東大會（或其任何續會）的股東的代表委任表格及投票用紙。

### 處理事項

#### 項目1、2、3及11

通知中列出的這些項目涉及年度股東大會上應處理的正常事項，即年度賬目的接收與審議，透過審議年度賬目審查本公司事務，批准支付截至2025年8月31日止年度股息，解除董事會就上一個財政年度內履行的職責，並批准董事酬金。

#### 項目4至10

項目4至10涉及根據盧森堡公司法重新委任董事，並要求通過本公司的普通決議案。

董事會致力於維持本公司技能、經驗、獨立性及知識的適當平衡，並支持有規劃及逐步地更新董事會。董事會致力於每年對其表現和活動進行檢討，且股東推選的董事具備維持這種平衡所需的技能。

尋求重選的董事的履歷詳情載於通知附錄，這些履歷整體上展現了他們豐富的投資知識和經驗、商業及財務技能且熟悉法律和監管規定，使他們能夠為公司提供有效的策略性領導、監督和妥善管治。貝萊德認為，董事會現時的組成適當且提供適度平衡。有關董事會組成及董事會職責的更多資料，載於年報所載的企業管治聲明。

#### 項目12

股東須於年度股東大會上考慮並酌情批准續聘安永會計師事務所為本公司核數師。

### 建議

董事會相信，於年度股東大會上提呈的決議案符合股東及本公司的整體最佳利益，因此，董事強烈建議閣下於年度股東大會上投票贊成決議案。

如需進一步資料或就本函有任何疑問，請聯絡本公司之香港代表貝萊德資產管理北亞有限公司，地址為香港中環花園道3號冠君大廈16樓，或致電+852 3903-2688。



Denise Voss

主席

謹啟

## 貝萊德全球基金(SICAV)(「本公司」)

註冊辦事處：2-4, rue Eugène Ruppert, L-2453 Luxembourg, Grand Duchy of Luxembourg  
R.C.S. Luxembourg B6317

### 2026年年度股東大會通知

本公司2026年年度股東大會（「會議」）將於2026年2月17日歐洲中部時間上午11時於本公司註冊辦事處舉行，目的為審議以下事項並予以投票表決：

#### 議程

1. 接收董事報告及核數師報告，並批准截至2025年8月31日止年度的財務報表。
2. 批准支付截至2025年8月31日止年度的股息。
3. 同意解除董事會就上一個財政年度內履行的職責。
4. 重新選舉Denise Voss女士擔任董事一職，直到2027年舉行年度股東大會為止。
5. 重新選舉Geoffrey Radcliffe先生擔任董事一職，直到2027年舉行年度股東大會為止。
6. 重新選舉Keith Saldanha先生擔任董事一職，直到2027年舉行年度股東大會為止。
7. 重新選舉Davina Saint女士擔任董事一職，直到2027年舉行年度股東大會為止。
8. 重新選舉Bettina Mazzocchi女士擔任董事一職，直到2027年舉行年度股東大會為止。
9. 重新選舉Vasiliki Pachatouridi女士擔任董事一職，直到2027年舉行年度股東大會為止。
10. 重新選舉Benjamin Gregson先生擔任董事一職，直到2027年舉行年度股東大會為止。
11. 批准董事薪酬。
12. 重新選舉安永會計師事務所擔任核數師一職，直到2027年舉行年度股東大會為止。

#### 投票

議程的決議案可在法定人數不足的情況下，以會議上所投票數的簡單大多數票通過。

#### 投票安排

為了能於會上投票：

1. 記名股份的持有人必須親身或：
  - (a) 由獲正式委任的投票代表代表；或
  - (b) 以投票用紙(「表格」)的方式按照本公司的公司組織章程第11條所載的程序投票。
2. 凡未能親身出席會議的股東可：
  - (a) 於2026年2月6日歐洲中部時間午夜前向本公司的註冊辦事處送達已正式填妥及簽署的代表委任表格；或
  - (b) 於2026年2月10日歐洲中部時間午夜前向本公司的註冊辦事處交付或以傳真方式發出（傳真號碼：+ 352 2452 44 34）已正式填妥及簽署的投票用紙。
3. 記名股東的代表委任表格可向本公司的註冊辦事處索取。獲委任為投票代表的人士毋須為本公司股份的持有人。
4. 空白的投票用紙可從下列網址下載：<http://www.blackrock.co.uk/intermediaries/library><sup>1</sup>（適用於英文投票用紙）或 <https://www.blackrock.com/hk/zh><sup>1</sup>（適用於中文投票用紙）。
5. 股東交回代表委任表格或投票用紙後，其後若決定親身出席會議並於會上投票，則仍可親身出席會議並於會上投票。

本公司的經審核年度報告及其他財務報告於本公司的註冊辦事處可供股東查閱。股東亦可要求本公司或當地投資者服務團隊或本公司之香港代表向彼等寄送該等報告的副本，或可於以下連結 - [www.blackrock.com/hk](http://www.blackrock.com/hk)<sup>1</sup>閱覽賬目。

本公司董事會就本通知及其中所載資料負責。據董事會所知及所信（各董事已採取一切合理的審慎措施確保情況如此），本通知所載資料在所有重大方面均屬準確，並無遺漏任何可能影響該等資料準確性的事項。

<sup>1</sup> 投資者應注意，網站並未經香港證券及期貨事務監察委員會(「證監會」)認可或審閱。

如需進一步資料或就本通知有任何疑問，請聯絡本公司之香港代表貝萊德資產管理北亞有限公司，地址為香港中環花園道3號冠君大廈16樓，或致電+852 3903-2688。

2025年10月2日

董事會

本公司的註冊辦事處：  
2-4, rue Eugène Ruppert,  
L-2453 Luxembourg  
Grand Duchy of Luxembourg

付款代理人  
**盧森堡**  
(中央付款代理人)  
J.P. Morgan Bank Luxembourg S.A.  
European Bank and Business Centre  
6c, route de Trèves, Building C  
L-2633, Senningerberg

**意大利**  
Allfunds Bank, S.A., con sede legale in Estafeta, 6 (La  
Moraleja)  
Complejo Plaza de la Fuente, Ed. 3  
28109 Alcobendas, Madrid (Spagna)  
e sede secondaria in Via Bocchetto, 6  
20123 Milan

State Street Bank International GmbH – Succursale Italia  
Registered Office  
Via Ferrante Aporti, 10  
20125 Milan

Société Générale Securities Services S.p.A.  
Via Benigno Crespi  
19/A - MAC II  
20159 Milan

Banca Monte dei Paschi di Siena S.p.A.  
Registered Office  
Piazza Salimbeni 3  
53100 Siena

Banca Sella Holding S.p.A.  
Piazza Gaudenzio Sella 1  
13900 Biella

CACEIS Bank, Italy Branch  
1-3 Place Valhubert  
75206 Paris  
Cedex 13 (France)  
Operation address  
Piazza Cavour, 2  
20121 Milan

**波蘭**  
Bank Handlowy w Warszawie S.A.  
ul. Senatorska 16  
00-923 Warsaw

**瑞士**  
State Street Bank International GmbH  
Munich, Zurich branch,  
Kalanderplatz 5,  
P.O. Box 8027 Zurich, Switzerland

董事履歷

**Denise Voss** (主席) (美國人，盧森堡居民)：Voss女士是多間金融服務公司的非執行董事，常駐盧森堡。她是主要基金發起人的旗艦基金董事會成員，包括貝萊德全球指數基金<sup>2</sup>及貝萊德策略基金。Voss女士過往曾於盧森堡富蘭克林鄧普頓 (Franklin Templeton) 任職超過25年，擔任公司UCITS和另類投資基金管理業務的執行總監兼董事。加入富蘭克林鄧普頓之前，她曾於美國波士頓及盧森堡的Coopers & Lybrand任職10年。她取得塔夫茨大學的學士學位以及本特利大學的會計學碩士學位。Voss女士是 Accelerating Impact的董事會成員，該非牟利組織致力於加快新興基金經理關注氣候和社會投資的主題。2019至2025年間，她曾擔任盧森堡財政標籤局 (LuxFLAG) 的主席，該非牟利機構向合資格的投資工具授予可持續金融標籤。自2019年起，Voss女士在盧森堡大學財富管理理學碩士學位課程中擔任兼職教授。她曾於2015至2019年間擔任盧森堡基金業協會 (ALFI) 的主席，並於2007至2019年間擔任ALFI董事會成員。

**Geoffrey Radcliffe** (英國及盧森堡雙國籍，盧森堡居民)：Radcliffe先生自1999年起擔任董事，現為非執行董事，在投資管理行業擁有40多年經驗。直到2024年2月，他一直是貝萊德技術及營運、全球會計及產品服務團隊的董事總經理，並領導貝萊德歐洲、中東及非洲和亞太地區的國際產品監督及管治部及領導貝萊德的盧森堡辦事處。Radcliffe先生目前擔任數家位於盧森堡的投資基金的董事會董事。Radcliffe先生是英格蘭及威爾斯特許會計師協會成員及特許銀行家協會會員。他曾擔任ALFI (盧森堡基金業協會) 董事會成員10年，直至2023年6月為止，亦曾擔任ALFI許多主要基金行業工作組及委員會的主席和成員，並繼續參與ALFI的工作。

**Keith Saldanha** (英國人)：是貝萊德董事總經理，並擔任中東和非洲財富及環球產品解決方案部主管。Keith和他在中東和非洲的財富團隊負責與貝萊德在該兩個地區的合作夥伴（包括全球私人銀行、區域及新興銀行集團、資產管理公司、財富管理顧問公司以及數碼/分銷平台）進行客戶關係管理、策略制定和業務拓展。這包括在該兩個地區分銷貝萊德全線投資策略和為客戶定製解決方案。Keith及其全球產品解決方案團隊負責貝萊德投資產品平台的策略制定和商業化，致力於推動創新發展，使產品策略符合客戶需要和市場趨勢，並在iShares安碩、主動型基金和私募市場領域開拓新的增長機會。在擔任現職之前，Keith曾任歐洲、中東和非洲地區產品分銷部主管和歐洲、中東和非洲地區管理人研究銷售部主管。他的團隊領導貝萊德全線產品平台在歐洲、中東和非洲地區進行有效的商業化，並與區內的貝萊德財富管理客戶共同推動以客戶為主導的產品創新。Keith是中東執行委員會、歐洲、中東和非洲財富執行委員會、歐洲、中東和非洲GPS執行委員會、歐洲、中東和非洲產品開發委員會及歐洲、中東和非洲容量管理委員會的成員。Keith也擔任三間在盧森堡註冊的互惠基金董事會的董事：貝萊德全球基金(BGF)、貝萊德策略基金(BSF)及貝萊德全球投資基金<sup>2</sup> (BGIF) – 這些基金合計管理資產規模約為1,800億美元。Keith於2015年從Man Group加入貝萊德，他在Man Group擔任投資營銷業務全球主管，負責Man核心另類投資管理業務的多個產品專家、業務開發和客戶服務團隊。在此之前，Keith花了數年時間專注於開創和執行Man對沖基金併購活動，並共同領導對沖基金業務的企業策略。Keith的職業生涯始於策略顧問工作。他是一名特許另類投資分析師，並持有華威大學的經濟學（榮譽）理學士學位。

**Davina Saint** (愛爾蘭人)：常駐都柏林，是獨立非執行董事及多間金融服務公司的董事，包括愛爾蘭國家資產管理局的理事。Saint女士在法國巴黎銀行集團工作20多年，擔任其愛爾蘭企業和機構銀行業務的總法律顧問，後來擔任法國巴黎銀行愛爾蘭證券服務業務的分行主管。在加入法國巴黎銀行之前，她在取得海事訴訟領域的律師資格後曾在倫敦市的荷蘭銀行工作。她持有倫敦經濟學院的法律榮譽學士學位。她亦是特許董事 (CDir) 和認證銀行董事。

**Bettina Mazzocchi-Mallarmé** (英國及法國雙國籍)：是貝萊德董事總經理，常駐巴黎。她是法國、比利時、盧森堡及摩納哥的iShares安碩和財富部主管。在2018年加入貝萊德之前，她自2008年起任職於PIMCO，最後職務為法國國別主管。此前Mazzocchi女士曾在摩根士丹利、美國銀行和瑞士信貸第一波士頓擔任職務，分別專注於信貸衍生工具、結構性信貸和債務資本市場。Mazzocchi女士畢業於巴黎政治學院（「Sciences Po」）和巴黎第三索邦大學。

**Vasiliki Pachatouridi** (英國及希臘雙國籍)：是貝萊德董事總經理、貝萊德指數固定收益投資組合管理集團 (PMG) 旗下歐洲、中東和非洲iShares安碩固定收益產品策略部主管。她負責推動在機構及財富管道內採用iShares安碩固定收益ETF<sup>2</sup>及其他指數固定收益策略。Pachatouridi女士亦代表公司面向客戶、監管機構、行業組織及傳播媒體，並倡導債券市場現代化的需要，尤其是在交易、流動性和指數發展方面。Pachatouridi女士任職於公司可以追溯到2007年，包括她在Barclays Global Investors (BGI) 工作的年間，BGI於2009年與貝萊德合併。此前，她是歐洲、中東和非洲地區iShares安碩投資策略與洞察團隊的成員，在當中為各類客戶提供有關ETF產品分析以及投資交易理念和市場洞察見解。她在BGI的過渡管理團隊開展其事業。Pachatouridi女士於2007年獲授卡斯商學院投資管理理學一級榮譽理學碩士學位，並於2006年獲授巴斯大學工商管理理學學士學位。

**Benjamin Gregson** (澳洲人，盧森堡居民)：是貝萊德董事總經理兼貝萊德盧森堡辦事處和監管管治部主管。Gregson先生的主要職責是監督貝萊德的盧森堡基金平台和領導貝萊德盧森堡辦事處。這包括與職能團隊合作以支援增長、管理風險、提高營運效率以及應對市場和監管變化。Gregson先生是Dirigeant委員會主席和BlackRock (Luxembourg) S.A.董事、BlackRock Fund Management Company S.A.董事及歐洲、中東和非洲產品開發委員會成員。除了擔任貝萊德職務外，Gregson先生自2023年起還擔任盧森堡基金業協會(ALFI)的董事會成員。Gregson先生擁有25年以上的行業經驗（在貝萊德20年），曾在澳洲、亞太地區和盧森堡擔任高級職位。在調任盧森堡之前，Gregson先生曾擔任駐香港的亞太基金管理部主管。

<sup>2</sup> 請注意，此基金未經證監會認可在香港向公眾銷售，且此基金並未向香港公眾提呈發售。