

**Fidelity Funds**  
**Société d'Investissement à Capital Variable**  
**2a rue Albert Borschette**  
**L-1246 Luxembourg**  
**R.C.S B 34036**

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**Notice of Annual General Meeting of the Shareholders**  
**to be held on 2 October 2025**

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**NOTICE IS HEREBY GIVEN** that the Annual General Meeting of Shareholders of Fidelity Funds ("the Fund") will be held on Thursday 2 October 2025 at the registered office of the Fund at 12 noon (Luxembourg time). Shareholders will be invited to participate to the Annual General Meeting to consider and vote upon the following agenda:

- Point 1** Presentation of the Report of the Board of Directors for the year ended 30 April 2025.
- Point 2** Presentation of the Report of the Auditors for the year ended 30 April 2025.
- Point 3** Approval of the statement of net assets and statement of operations and changes in net assets for the financial year ended 30 April 2025.
- Point 4** Discharge of the Board of Directors with respect to the performance of their duties for the year ended 30 April 2025.
- Point 5** Re-election of nine (9) Directors, specifically the election/re-election of the following until the next Annual General Meeting of shareholders, which will be held in 2026:
- i. Mr Jeffrey Lagarce
  - ii. Ms Anouk Agnes
  - iii. Dr Yousef Al-Awadi
  - iv. Mr Romain Boscher
  - iv. Mr Didier Cherpitel
  - v. Ms Carine Feipel
  - vii. Ms Anne Richards
  - viii. Mr Jon Skillman
  - ix. FIL Holdings (Luxembourg) S.à r.l. as Corporate Director
- Point 6** Approval of the payment of Directors' fees for the year ended 30 April 2025.
- Point 7** Re-election of Deloitte Audit S.à r.l. as Auditor of the Fund (Réviseur d'entreprises agréé) until the next Annual General Meeting of shareholders, which will be held in 2026.
- Point 8** Approval of the payment of dividends for the year ended 30 April 2025 and to declare dividends in respect of the financial year ending 30 April 2026.
- Point 9** Consideration of such other business as may properly come before the meeting.

Subject to the limitations imposed by the Articles of Incorporation of the Fund with regard to ownership of shares by US persons or of shares which constitute in the aggregate more than three percent (3%) of the outstanding shares, each share is entitled to one vote. Shareholders are invited to vote via the form of proxy provided.

There is no quorum requirement for the holding of the Annual General Meeting and, unless otherwise indicated, resolutions will be passed by a simple majority of the votes cast. Votes cast shall not include votes attaching to shares in respect of which the shareholder has not taken part in the vote or has abstained or has returned a blank or invalid vote. Each share of the Fund carries a single vote at the meeting, irrespective of the value of such a share.

29 July 2025  
By Order of the Board

2 September 2025

Dear Shareholder,

**Annual Report and Accounts for the year ended 30 April 2025 and Annual General Meeting of the Shareholders of Fidelity Funds ("the Fund")**

Together with this explanatory letter from the board of directors of the Fund (the "**Board**"), please find enclosed the following documents:

- Notice convening the Annual General Meeting of the Shareholders of the Fund (the "**AGM**"), detailing the matters to be presented to shareholders for approval on 2 October 2025
- Form of Proxy for you to record your vote in respect of the matters to be considered by shareholders at this AGM
- Appendix detailing the biographies of the Directors offering themselves for election/re-election at the AGM

**Annual Report and Accounts for the year ended 30 April 2025**

In accordance with the provisions of the Luxembourg law dated 17 December 2010, the audited Annual Report and Accounts for the year ended 30 April 2025 will be accessible to Shareholders on Fidelity's website<sup>1</sup> at [www.fidelity.com.hk/literature\\_download\\_en](http://www.fidelity.com.hk/literature_download_en). Shareholders may request to receive hard copy audited Annual Report and Accounts free of charge by contacting the registered office of the Fund or their usual Fidelity service centre.

**Annual General Meeting**

The AGM will be held on Thursday 2 October 2025 at the registered office of the Fund. The Annual General Meeting will commence at noon local time. We would strongly encourage you to exercise your vote and to submit your Form of Proxy before 12 noon (Luxembourg time) on 30 September 2025, even if you intend on attending the AGM in person.

**Additional information**

In order to help with your decision regarding the resolutions being presented for your consideration as part of the AGM, please find below some additional information around each resolution.

All resolutions being presented for shareholder approval are standard business and will be passed by a simple majority of the votes cast by proxy or in person.

**Point 1 and Point 2** relate to the presentation of the Report of the Board and of the Report of the Auditors as contained in the Annual Financial Statements for the year ended 30 April 2025. No resolution is required.

**Points 3 to 8**, as detailed below, require shareholder approval and we would like to encourage all shareholders to exercise their right to vote on these matters. In order to indicate your approval or otherwise for each resolution, you are asked to indicate how you wish to vote on each resolution on the enclosed Form of Proxy or elect the Chair to vote at their discretion. Please sign and date the Form of Proxy once completed and return it either by post, by email (to the following address: [LUXTAOversight@fil.com](mailto:LUXTAOversight@fil.com)) or by other electronic means capable of evidencing such proxy.

**Point 9** relates to any other business that may come to the AGM. You are not required to vote on this point on the Form of Proxy.

**Matters being presented to Shareholders for approval**

**Point 3: Approval of the Annual Financial Statements for the financial year ended 30 April 2025**

Luxembourg company law requires that the Annual Financial Statements are presented to shareholders at the AGM for approval. The Annual Financial Statements have been considered by the Board of Directors of the Funds and are recommended to you for approval.

**Point 4: Discharge of the Board with respect to the performance of their duties for the year ended 30 April 2025**

After the adoption of the Annual Financial Statements, the AGM should also vote specifically on whether discharge is to be given to the Directors. Such discharge is only valid if the annual accounts contain no omission or false information concealing the true situation of the Fund.

<sup>1</sup> The website has not been reviewed by the Securities and Futures Commission in Hong Kong.

**Point 5: Re-election of the following Directors until the next annual general meeting of shareholders, which will be held in 2026.**

In accordance with the Articles of Incorporation of the Fund, all current Directors will retire at the AGM. The following Directors are standing for re-election:

- i. Mr Jeffrey Lagarce (Chair)
- ii. Ms Anouk Agnes
- iii. Dr Yousef AlAwadi
- iv. Mr Romain Boscher
- v. Mr Didier Cherpitel
- vi. Ms Carine Feipel
- vii. Ms Anne Richards
- viii. Mr Jon Skillman
- ix. FIL Holdings (Luxembourg) S.à r.l

A short biography for each of the abovementioned Directors is provided as an appendix to this letter for information. Out of the nine Directors offering themselves for re-election at this AGM, eight are considered non-executive of which three are considered by the Board to be independent, and one executive Director.

The composition of the Board is kept under regular review and it is considered that it has a diverse mix of expertise, skills and backgrounds.

**Point 6: Approval of the payment of Directors' fees for the year ended 30 April 2025.**

As detailed in the Annual Financial Statements, each of the Directors are entitled to an annual fee of €50,000; the Chair is entitled to an annual fee of €100,000. There is an additional attendance fee of €5,000 for each meeting attended.

Taking into account those Directors that have waived their fees, as detailed in the Annual Report and Accounts, the total fees earned by the Directors in respect of services rendered for the year ended 30 April 2025 were \$ 490,233 (€ 432,000).

The level of fees is reviewed on a regular basis, most recently in July 2020. It is believed that the level of fee is appropriate for the level of experience and expertise of the Directors.

**Point 7: Re-election of Deloitte Audit S.à r.l. as Auditor of the Fund (Réviseur d'entreprises agréé) until the next annual general meeting of shareholders, which will be held in 2026.**

The appointment of the statutory auditor is subject to the approval of shareholders, on the recommendation of the Board.

Your attention is brought to the general terms and conditions of the Institut des réviseurs d'entreprises ("IRE"), which apply to this appointment. These can be found in French, English or German language on the IRE website ([www.IRE.lu](http://www.IRE.lu) titled "Modèles des conditions générales d'exécution des missions des réviseurs d'entreprises").

**Point 8: Approval of the payment of dividends for the year ended 30 April 2025 and to declare dividends in respect of the financial year ending 30 April 2026.**

This resolution is to approve the dividends paid for the year ended 30 April 2025 and to permit the Board to declare dividends for the subsequent financial year, for which approval will be sought at the subsequent AGM.

Should you have any queries about the Annual General Meeting, the Annual Financial Statements or about any aspect of your investment in the Fund, please contact your Independent Financial Adviser or the Fidelity Investor Hotline<sup>2</sup> at +852 2629 2629, or you can write to the Hong Kong Representative at Level 21, Two Pacific Place, 88 Queensway, Admiralty, Hong Kong.

Yours faithfully,



**Christopher Brealey**

Permanent representative, FIL Holdings (Luxembourg) S.à r.l  
Corporate Director of Fidelity Funds

<sup>2</sup> International Toll-free Number +800 2323 1122, available to calls from Australia, Canada, Japan, South Korea, Malaysia, New Zealand, the Philippines, Singapore, Taiwan, Thailand and USA. The "+" sign represents the International Access Prefix. China Toll-free Number: 4001 200632. Service may not be available for certain mobile carriers; call may incur charges imposed by the service providers. The Fidelity Investor Hotline is available from 9am to 6pm, Monday to Friday (except Hong Kong public holidays).

### DIRECTORS' BIOGRAPHIES

#### **Jeffrey P. Lagarce (non-executive Director and Chair of the Board)**

United States; Mr. Lagarce has more than 30 years of experience in the institutional investment business, including 15 years in senior management positions at Fidelity, and four years as president of OFI Institutional Asset Management, a subsidiary of OppenheimerFunds. He also served on the Board as a management trustee for the Fidelity Equity and High Yield Funds Board in the US.

#### **Anouk Agnes (independent non-executive Director)**

Luxembourg; Director of several Boards in Luxembourg including Investment Funds and Management Companies, she is also President of SOS Children's Villages International in Luxembourg. She served as Economic Advisor to the Prime Minister of Luxembourg for a period of three years, stepping down in 2022. She was previously Deputy Director General and Director Business Development and Communications with the Association of the Luxembourg Fund Industry ("ALFI") and prior to that she was Advisor to the Luxembourg Finance Minister on the promotion and development of the Luxembourg financial centre.

#### **Dr. Yousef A. Al-Awadi K.B.E. (non-executive Director)**

Kuwait; Chairman and Chief Executive Officer of YAA Consultancy and previously Chief Executive Officer of Gulf Bank in Kuwait and President and Chief Executive Officer of Kuwait Investment Office in London and Director of bank ABC Bahrain. His board directorships included many public and private sector entities in Kuwait and internationally.

#### **Romain Boscher (non-executive Director)**

France; Joined Fidelity International as Global Chief Investment Officer, Equities in April 2018. In this role he was responsible for overseeing Fidelity's equity franchise and working closely with distribution partners to align Fidelity's investment capabilities with client needs. He stepped down from his executive responsibilities at Fidelity with effect from 1 April 2022. The current focus of his engagement with Fidelity is as a non-executive Director on a number of Boards in Luxembourg and the UK. Prior to joining Fidelity, he was Head of Equities at Amundi Asset Management. Prior to that he was Chief Investment Officer/Deputy Chief Executive Officer for Groupama Asset Management.

#### **Didier Cherpitel (non-executive Director)**

Switzerland; currently Director of the Swiss Philanthropy Foundation; Chairman and former Treasurer of the Association François-Xavier Bagnoud; Director and Treasurer of Fondation Mérieux; former Chairman of J.P.Morgan in France, former Chief Executive Officer of the Federation of the Red Cross and Red Crescent societies in Geneva and former Chairman of Atos Origin. Founder and Chairman of Managers Without Borders.

#### **Carine Feipel (independent non-executive Director)**

Luxembourg; after 20 years at leading independent business law firm, Arendt & Medernach in Luxembourg and New York, where she was a partner, she is now a non-executive director of several companies including Banque de Luxembourg, Morgan Stanley Investment Funds, AIG Europe and several other companies of the financial sector. She is a Certified Director by INSEAD and the Luxembourg Institute of Directors ('ILA'). She has been the Chair of ILA from 2019 to 2023.

#### **Anne Richards (non-executive Director)**

United Kingdom; Anne joined Fidelity International as CEO in 2018, moving to Vice Chair in 2024. Anne's previous roles include CEO of M&G and Chief Investment Officer of Aberdeen Asset Management Ltd. She was chair of TheCityUK from 2022-2025, moving to chair of TheCityUK Leadership Council in July 2025, and is also a member of the Temasek European Advisory Panel and a director of the Institute of International Finance. Anne is a Trustee of the Queen Elizabeth Prize for Engineering Foundation.

Anne will join the board of Land Securities Group plc in September 2025. In July 2025 it was announced she will be succeeding Lord Philip Remnant as chair of Coutts in the autumn.

Anne is a Chartered Engineer and began her career as a research fellow at CERN, the European Organisation for Nuclear Research. She is a former chair of the Financial Conduct Authority's Practitioner Panel.

Anne was appointed a Dame Commander (DBE) in 2021 for services to Financial Services, Women, Education and Science.

Anne holds an MBA from INSEAD and a BSc (Hons) from the University of Edinburgh. She holds honorary degrees from the University of Edinburgh and Heriot-Watt University and is a Fellow of the Royal Society of Edinburgh.

#### **Jon Skillman (independent non-executive Director)**

Luxembourg; Senior Advisor. Previously Managing Director, Head of Global Workplace Investing and Stock Plan Services and Managing Director, Continental Europe at Fidelity. He joined Fidelity in 1994 as Director of Planning, Fidelity Management & Research. Prior to his appointment as Managing Director, Continental Europe in 2012, he was President of Fidelity Stock Plan Services at Fidelity Investments in Boston.

#### **FIL Holdings (Luxembourg) S.à r.l**

A company incorporated in Luxembourg on 19 May 2010 under the name of FIL Holdings (Luxembourg) S.à r.l with R.C.S. number B153060 and having its registered office at 2a, Rue Albert Borschette, BP 2174, L-1246 Luxembourg, Grand Duchy of Luxembourg; The company oversees the governance structure, risk management, and overall control environment for itself and its subsidiaries, including FIL (Luxembourg) S.A., FIL Investment Management (Luxembourg) S.à r.l., and FIL Gestion. FIL Holdings (Luxembourg) S.à r.l is represented by Christopher Brealey, General Counsel Group Planning. He has worked within the funds industry for over 30 years in a range of roles in the UK, Japan and Bermuda as well as in Luxembourg. He is a Chartered Accountant and a Chartered Tax Adviser.

# 富達基金

Société d'Investissement à Capital Variable  
2a rue Albert Borschette  
L-1246 Luxembourg  
R.C.S B 34036

## 將於 2025 年 10 月 2 日舉行之股東年度大會通知

茲通告富達基金（「本基金」）謹訂於 2025 年 10 月 2 日（星期四）正午12時（盧森堡時間）於本基金的註冊辦事處舉行股東年度大會。誠邀股東出席是次股東年度大會並就下列事項進行商議及表決：

第 1 項 提呈截至 2025 年 4 月 30 日財政年度之董事會報告。

第 2 項 提呈截至 2025 年 4 月 30 日年度之會計師查核報告。

第 3 項 通過截至 2025 年 4 月 30 日財政年度的資產淨值表，及營運和淨資產變動表。

第 4 項 董事會截至 2025 年 4 月 30 日年度之履職情況準予述職。

第 5 項 重新推選九(9) 名董事，具體為重新推選以下董事，任期直至於2026年舉行的下一屆股東年度大會：

- i. Jeffrey Lagarce 先生
- ii. Anouk Agnes女士
- iii. Yousef Al-Awadi 博士
- iv. Romain Boscher 先生
- v. Didier Cherpitel 先生
- vi. Carine Feipel 女士
- vii. Anne Richards 女士
- viii. Jon Skillman 先生
- ix. FIL Holdings (Luxembourg) S.à r.l (作為公司董事)

第 6 項 通過截至 2025 年 4 月 30 日年度之董事酬金。

第 7 項 重新推選Deloitte Audit S. à r.l. 為本基金核數師（審計師亦同意）任期至2026年舉行的下一屆股東年度大會。

第 8 項 通過截至 2025 年 4 月 30 日年度之股息分派，及就截至 2026 年 4 月 30 日財政年度之宣派股息。

第 9 項 審議可適當提呈大會之該等其他議程。

根據本基金組織章程所定合共持有本基金百分之三 (3%) 以上已發行股份，或美國人士持有本基金股份之相關限制，每股股份享有一票投票權。股東獲邀透過所附委託書進行表決。

除另有說明外，股東年度大會沒有法定人數要求，及決議案將以簡單多數票通過。投票表決不得計入股東未參與表決抑或已棄權或投空白票或無效投票的有關股份所附的票數。無論該股份價值如何，基金的每股股份在大會上享有一票表決權。

二零二五年七月二十九日

承董事會命

親愛的股東：

## 富達基金（「本基金」）截止至 2025 年 4 月 30 日年度之年度報告和帳目與股東年度大會

連同本基金董事會（「董事會」）的本說明函，請查看隨函的下列文件：

- 有關舉行本基金股東年度大會（「股東年度大會」）之通知，其中詳述將於 2025 年 10 月 2 日提呈股東批准的事項
- 供您記錄自身就股東在本屆股東年度大會上將予審議之事項的投票之委託書
- 詳述於股東年度大會上推選 / 重新推選董事的履歷之附錄

## 截止至 2025 年 4 月 30 日年度之年度報告和帳目

根據 2010 年 12 月 17 日宣佈之盧森堡法律的規定，股東可於富達網站<sup>1</sup>查閱截止至 2025 年 4 月 30 日年度之經審核年度報告和帳目([www.fidelity.com.hk/literature\\_download\\_zh](http://www.fidelity.com.hk/literature_download_zh))。股東如需免費收到經審核年度報告和帳目的印刷本，可聯絡本基金的註冊辦事處或經向其慣常的富達服務中心索取。

## 股東年度大會

股東年度大會謹訂於 2025 年 10 月 2 日（星期四）當地時間正午十二點在本基金的註冊辦事處舉行。敬請行使表決權並於 2025 年 9 月 30 日正午十二點（盧森堡時間）前提交委託書，即便您擬親自出席股東年度大會。

## 附加資訊

為了幫助您決定提呈供您於股東年度大會上審議之決議案，請在下方查看有關每項決議案的若干附加資訊。

所有提呈股東批准之決議案皆屬標準業務，將經代表或股東以簡單多數票通過。

**第 1 項及第 2 項** 涉及截止至 2025 年 4 月 30 日年度之年度財務報表中所載董事會報告及會計師查核報告之列報。無需決議案。

**第 3 至 8 項**（詳情如下）需要股東批准，敬請全體股東對此等事項行使投票權。為了表明您對每項決議案之準予或其他意見，請您在隨附的委託書上說明您希望如何對每項決議案進行表決，抑或選擇由主席自行決定表決。請填妥委託書，簽署並註明日期，然後透過郵寄（以隨函所附之回郵信封）、電郵（發送至以下地址：[LUXTAOversight@fil.com](mailto:LUXTAOversight@fil.com)）或可為該委託書提供佐證的其他電子手段交回。

**第 9 項** 指可能提呈股東年度大會的任何其他事務。您無需就委託書上的這一項進行投票。

<sup>1</sup> 該網頁未經香港證券及期貨事務監察委員會審核。

## 提呈股東批准的事項

### 第 3 項：通過截止至 2025 年 4 月 30 日財政年度之年度財務報表

盧森堡公司法規定年度財務報表須在股東年度大會上提呈股東核准。年度財務報表已由本基金的董事會審議，並建議您批准。

### 第 4 項：鑑於董事會截止至 2025 年 4 月 30 日年度之履職情況准予述職

在年度財務報表通過後，股東年度大會還應專門投票表決是否准予董事會述職。只有當年度賬目中不存在隱瞞本基金真實情況之遺漏或虛假資訊時，准予述職方才有效。

### 第 5 項：重新推選下列董事，任期至 2026 年舉行的下一屆股東年度大會

根據本基金章程，所有現任董事都將在股東年度大會上卸任。下列董事膺選連任：

- i. Jeffrey Lagarce 先生（主席）
- ii. Anouk Agnes 女士
- iii. Yousef Al-Awadi 博士
- iv. Romain Boscher 先生
- v. Didier Cherpitel 先生
- vi. Carine Feipel 女士
- vii. Anne Richards 女士
- viii. Jon Skillman 先生
- ix. FIL Holdings (Luxembourg) S.à r.l

本函附錄中載有上述每位董事的簡短履歷，以供參考。據董事會所知，在本屆股東年度大會上膺選連任的 9 名董事中，有 8 名非執行董事（其中 3 名為獨立董事）和 1 名執行董事。

董事會的組成定期接受檢討，確定其具備多元化的專業知識、技能和背景。

### 第 6 項：通過截至 2025 年 4 月 30 日年度之董事酬金

如年度財務報表所述，每名董事可獲年費 50,000 歐元；董事長則可獲得年費 100,000 歐元。每次出席會議可另獲得出席費 5,000 歐元。

誠如年度報告和帳目所詳述已放棄支領酬金的董事，董事就截止至 2025 年 4 月 30 日年度提供服務所賺取的總費用為 490,233 美元（432,000 歐元）。

費用水準定期接受檢討，最近一次檢討是在 2020 年 7 月。據信，費用水準與董事的經驗和專業水準相適應。

### 第 7 項：重新推選 Deloitte Audit S.à r.l. 為本基金核數師（審計師亦同意），任期至 2026 年舉行的下一屆股東年度大會。

法定審計師之委任須由股東聽取董事會的建議後予以批准。

提請您注意本委任所適用的 Institut des réviseurs d'entreprises（「IRE」）之通用條款及條件。該等條款及條件的法文、英文或德文版載於 IRE 網站（[www.IRE.lu](http://www.IRE.lu) 標題為「Modèles des "conditions générales d'exécution des missions des réviseurs d'entreprises"」的頁面）。

**第 8 項：通過截止至 2025 年 4 月 30 日年度之股息分派，及就截至 2026 年 4 月 30 日財政年度之宣派股息。**

該決議案旨在批准支付截止至 2025 年 4 月 30 日年度之股息，並准許董事會宣佈下一財政年度之股息，後者將在下一屆股東年度大會上徵求批准。

如您對股東年度大會、年度財務報表或對本基金投資之任何方面有任何疑問，請聯絡您的獨立財務顧問，或致電富達投資熱線<sup>2</sup> +852 2629 2629 查詢，您亦可致函香港代表（地址為香港金鐘道 88 號太古廣場二座 21 樓）。



FIL Holdings (Luxembourg) S.à r.l 常設代表

富達基金公司董事

**Christopher Brealey**

謹啟

二零二五年九月二日

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<sup>2</sup> 國際免費服務熱線為+800 2323 1122，適用於以下地區：澳洲、加拿大、日本、南韓、馬來西亞、新西蘭、菲律賓、新加坡、台灣、泰國及美國。號碼前的「+」符號代表國際直撥號碼。中國免費服務熱線為 4001 200632。此服務可能不適用於部份流動電話服務供應商；通話可能經由服務供應商收取費用。富達投資熱線的服務時間為逢星期一至星期五上午 9 時至下午 6 時（香港公眾假期除外）。



## 董事履歷

### Jeffrey P. Lagarce（非執行董事兼任主席）

美國；Lagarce 先生在機構投資業務方面擁有逾30年經驗，其中包括在富達擔任高級管理職位15年，並在 OppenheimerFunds的子公司OFI Institutional Asset Management擔任總裁四年。他還曾作為管理受託人列席 Fidelity Equity and High Yield Funds 董事會。

### Anouk Agnes（獨立非執行董事）

盧森堡；盧森堡多個董事會的董事，包括投資基金和管理公司；她還出任盧森堡 SOS Children's Villages International（SOS 兒童村國際）主席。她曾擔任盧森堡首相的經濟顧問三年，於 2022 年卸任。她曾擔任盧森堡基金行業協會（「ALFI」）的副會長兼業務拓展及傳媒總監，在此之前，她是盧森堡財政部長關於促進和發展盧森堡金融中心地位的顧問。

### Yousef A. Al-Awadi 博士，K.B.E.（非執行董事）

科威特；YAA Consultancy 董事長兼執行長，科威特海灣銀行 (Gulf Bank) 前執行長，Kuwait Investment Office 倫敦總裁兼執行長，以及 ABC Bahrain 銀行董事。歷任科威特和國際上許多公私部門的董事。

### Romain Boscher（非執行董事）

法國；於2018年4月加入Fidelity International擔任全球投資長 — 股權。在此職位上，他負責監督富達的股權業務，並與經銷合作夥伴密切合作，使富達的投資能力能夠滿足客戶的需求。他於2022年4月1日辭去在富達的行政職務。他目前與富達合作的重點是在盧森堡和英國的多個董事會出任非執行董事。在加入富達之前，他曾擔任Amundi Asset Management的股權業務負責人。在此之前，他曾擔任Groupama Asset Management 的投資長/副執行長。

### Didier Cherpitel（非執行董事）

瑞士；現任 Swiss Philanthropy Foundation 理事，曾任 Association François-Xavier Bagnoud 財務長、Fondation Mérieux 理事兼財務長；J.P. Morgan 法國公司前董事長、紅十字會與日內瓦紅新月會國際聯合會之前執行長及 Atos Origin 前董事長。無國界管理人組織 (Managers Without Borders) 的創辦人兼理事長。

### Carine Feipel（獨立非執行董事）

盧森堡；在盧森堡及紐約 Arendt & Medernach 事務所服務 20 年，擔任合夥人職務，該所在商事法律事務所中名列前茅。她現為多家公司的非常務董事，包括 Banque de Luxembourg、Morgan Stanley Investment Funds、AIG Europe 及其他多家金融業公司。她是歐洲工商管理學院 (INSEAD) 和盧森堡公司董事會 (ILA) 的認可董事。於 2019 至 2023 年擔任盧森堡公司董事會 (ILA)主席。

### Anne Richards（非執行董事）

英國；Anne 於 2018 年 12 月加入富達國際擔任執行長，並於2024年獲委任為副董事長。Anne曾擔任M&G 的執行長以及Aberdeen Asset Management Ltd的投資長。她於2022年至2025年期間擔任TheCityUK主席，並於2025年7月獲委任為TheCityUK領導委員會主席。同時，她也是淡馬錫歐洲諮詢委員會成員以及國際金融研究所董事會成員。Anne是伊麗莎白女王工程獎基金會的受託人。

她將於2025年9月加入Land Securities Group plc董事會。2025年7月，據稱她將於秋季接替Philip Remnant勳爵出任顧資銀行董事長。

Anne是一名特許工程師，最初在歐洲核子研究組織(CERN)任研究員。她是金融行為監管局從業人員小組的前主席。

她於2021年獲授爵級司令勳章(DBE)，以表彰其對金融服務、婦女、教育和科學事務作出的貢獻。

Anne持有歐洲工商管理學院工商管理碩士學位和愛丁堡大學榮譽學士學位。她擁有愛丁堡大學和赫瑞瓦特大學的榮譽學位，是愛丁堡皇家學會的會員。

### **Jon Skillman（獨立非執行董事）**

盧森堡；高級顧問。歷任全球企業投資與股票計劃服務處常務董事、主管以及富達歐洲大陸常務董事。他於1994年加入富達，擔任富達管理與研究部規劃總監。在2012年獲委任為歐洲大陸常務董事之前，他曾在富達投資波士頓公司擔任富達股票計畫服務處總裁。

### **FIL Holding (Luxembourg) S.à r.l**

2010年5月19日在盧森堡註冊成立，公司名稱為 FIL Holdings (Luxembourg) S.à r.l，R.C.S. 編號為 B 153060，註冊辦事處地址為：2a, Rue Albert Borschette, BP 2174, L-1021 Luxembourg, Grand Duchy of Luxembourg；公司負責監管自身及其子公司（包括 FIL (Luxembourg) S.A.、FIL Investment Management (Luxembourg) S.à r.l.和 FIL Gestion）的治理結構、風險管理和整體控制環境。FIL Holdings (Luxembourg) S.à r.l的代表人是集團規劃總法律顧問 Christopher Brealey。他從事基金行業逾30年，曾在英國、日本、百慕達和盧森堡擔任過多項職務。他是一名特許會計師兼特許稅務顧問。