
THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt about the course of action to take, you should consult your stockbroker, solicitor, accountant or other professional advisor.

BlackRock Global Funds (SICAV) (the "Company")

2021 Annual General Meeting

19 February 2021

If you have sold or transferred your shares in the Company please pass this document at once to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee as soon as possible.

BlackRock Global Funds (SICAV) (the "Company")

15 January 2021

Dear Shareholder,

Annual General Meeting

Attached is the notice of the 2021 Annual General Meeting of the Company (the "AGM") and a form of proxy and ballot paper for those shareholders entitled to vote on the AGM resolutions but who are unable to attend the AGM (or any adjournment thereof).

Business to be transacted

Items 1, 2, 3 & 10

These items listed in the notice deal with the normal matters to be attended to at an AGM, namely, the receipt and consideration of the annual accounts, a review of the Company's affairs by way of consideration of the annual accounts, approving the payment of dividends for the year ended 31 August 2020, discharging the Board for the performance of its duties for the past fiscal year, and approving the remuneration of the Directors.

Items 4 to 9

Items 4 to 9 deal with the appointment and re-appointment of Directors in accordance with Luxembourg Company law and require the passing of an ordinary resolution of the Company.

The Board is committed to maintaining an appropriate balance of skills, experience, independence and knowledge of the Company and supports a planned and progressive renewing of the Board. The Board currently comprises six Directors, one of whom is deemed to be independent.

The biographical details of the Directors seeking re-election are set out in the Appendix of the Notice and more information about board composition and board responsibilities is contained in the Corporate Governance statement set out in the Annual Report.

Item 11

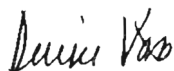
The Shareholders are being asked to consider, and if thought fit, approve the re-appointment of Ernst & Young S.A. as the Company's auditors at the AGM.

Recommendation

The Board believes that the resolutions to be proposed at the AGM are in the best interests of the shareholders and the Company as a whole and, accordingly, the Directors strongly recommend that you vote in favour of the resolutions at the AGM.

If you would like any further information or have any questions regarding this letter, please contact the Company's Hong Kong Representative, BlackRock Asset Management North Asia Limited, at 16/F Champion Tower, 3 Garden Road, Central, Hong Kong or by telephone on +852 3903-2688.

Yours faithfully



Denise Voss
Chairwoman

BlackRock Global Funds (SICAV) (the "Company")

Registered Office: 2-4, rue Eugène Ruppert, L-2453 Luxembourg, Grand Duchy of Luxembourg
R.C.S. Luxembourg B 6317

NOTICE OF 2021 ANNUAL GENERAL MEETING OF SHAREHOLDERS

The 2021 Annual General Meeting of Shareholders of the Company (the "Meeting") will be held at the registered office of the Company or virtually should COVID-19 restrictions apply (please see page 2) at 11.00 a.m. CET on 19 February 2021 for the purpose of considering and voting upon the following matters:

Agenda

1. To receive the Directors' and Auditor's reports and to approve the financial statements for the year ended 31 August 2020.
2. To approve the payment of dividends for the year ended 31 August 2020.
3. To agree to discharge the Board for the performance of its duties for the past fiscal year.
4. To elect Ms Denise Voss as Director until the next Annual General Meeting of shareholders to be held in 2022.
5. To elect Ms Ursula Marchioni as Director until the Annual General Meeting of shareholders to be held in 2022.
6. To re-elect Mr Paul Freeman as Director until the Annual General Meeting of shareholders to be held in 2022.
7. To re-elect Mr Barry O'Dwyer as Director until the Annual General Meeting of shareholders to be held in 2022.
8. To re-elect Mr Geoffrey Radcliffe as Director until the Annual General Meeting of shareholders to be held in 2022.
9. To re-elect Mr Michael Gruener as Director until the Annual General Meeting of shareholders to be held in 2022.
10. To approve the remuneration of the Directors.
11. To re-elect Ernst & Young S.A. as Auditor until the Annual General Meeting of shareholders to be held in 2022.
12. To acknowledge the resignation of Mr Robert Hayes as Director with effect from 12 October 2020 (not being a resolution to vote on).
13. To acknowledge the resignation of Ms Francine Keiser as Director with effect from 29 February 2020 (not being a resolution to vote on).

Voting

Resolutions on the Agenda may be passed without a quorum, by a simple majority of the votes cast thereon at the Meeting.

Voting Arrangements

In order to vote at the meeting:

1. The holders of Registered Shares may be present in person or:
 - (a) represented by a duly appointed proxy; or
 - (b) vote by means of a ballot paper ("formulaire") in accordance with the procedures set out in Article 11 of the Company's Articles of Association.
2. Shareholders who cannot attend the Meeting in person are invited to:
 - (a) send a duly completed and signed proxy form to the Transfer Agent of the Company to arrive no later than midnight CET on 12 February 2021; or
 - (b) deliver or send by fax a duly completed and signed ballot paper to the Registered Office of the Company or to the Transfer Agent of the Company (Fax No: + 44 207 743 1141) to arrive no later than midnight CET on 14 February 2021.
3. Proxy forms for registered shareholders can be obtained from the registered office of the Company. A person appointed proxy need not be a holder of Shares in the Company.
4. A pro forma ballot paper can be downloaded from: <http://www.blackrock.co.uk/intermediaries/library>.
5. Lodging of a proxy form or ballot vote will not prevent a shareholder from attending the Meeting and voting in person if he decides to do so.

Copies of the audited annual reports and other financial reports of the Company are available for inspection at the registered office of the Company. Shareholders may also request the Company, the local investor servicing team or the Company's Hong Kong Representative to send them a copy of such reports or may view the accounts by following the link - www.blackrock.com/hk. Investors should note that the website has not been authorised or reviewed by the Securities and Futures Commission in Hong Kong.

The Board of Directors would like to draw Shareholders' attention to the fact that, due to the recent outbreak of respiratory disease caused by a novel coronavirus, COVID-19, and in accordance with the Luxembourg law of 20 June 2020 on the extension of measures concerning the holding of meetings in companies and in other legal entities, the Annual General Meeting may have to be held without a physical meeting. The Board of Directors will inform the Shareholders in case the Annual General Meeting has to be held virtually, in compliance with applicable legal requirements. In such a case, Shareholders will be notified at least 8 business days prior to the meeting or at such later date if necessary, regarding any available alternative arrangements to attend and/or vote at the Annual General Meeting in compliance with restrictions issued by authorities in Luxembourg in the context of COVID-19. Shareholders who wish to vote at the meeting are required to do so by completing and returning the attached proxy form or ballot paper in accordance with the terms set out in the papers.

The Board of Directors of the Company accepts responsibility for this notice and the information contained in it. To the best of the knowledge and belief of the Board of Directors (who have taken all reasonable care to ensure that such is the case), the information contained herein is accurate in all material respects and does not omit anything likely to affect the accuracy of such information.

If you would like any further information or have any questions regarding this notice, please contact the Company's Hong Kong Representative, BlackRock Asset Management North Asia Limited, at 16/F Champion Tower, 3 Garden Road, Central, Hong Kong or by telephone on +852 3903-2688.

9 November 2020

The Board of Directors

Registered Office of the Company:

2-4, rue Eugène Ruppert,
L-2453 Luxembourg.
Grand Duchy of Luxembourg

Paying Agents*Luxembourg*

(Central Paying Agent)
J.P. Morgan Bank Luxembourg S.A.
European Bank and Business Centre
6c, route de Trèves, Building C
L-2633, Senningerberg

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Raiffeisen Bank International AG
Am Stadtpark 9
1030 Vienna

Belgium

J.P. Morgan Chase Bank, Brussels Branch
1 Boulevard du Roi Albert II
Brussels
B1210-Belgium

Italy

Allfunds Bank, S.A., Milan branch
Via Santa Margherita 7
20121 Milan

State Street Bank International GmbH – Succursale Italia
Via Ferrante Aporti, 10
20125 Milan

RBC Investor Service Bank S.A.
Succursale di Milano
Via Vittor Pisani, 26
I-20121 Milan

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19/A, MAC II,
20159 Milan

BNP Paribas Securities Services
Succursale di Milano – Via Ansperto 5
20123 Milan

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Operation address:
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00178 Rome
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ul. Senatorska 16
00-923 Warsaw

Switzerland

State Street Bank International GmbH
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Beethovenstrasse 19,
CH-8027 Zurich

Liechtenstein

VP Bank AG
9490 Vaduz, LIECHTENSTEIN
(FL-0001.007.080-0)
represented by
VP Fund Solutions (Liechtenstein) AG
9490 Vaduz, LIECHTENSTEIN
(FL-0002.000.772-7)

United Kingdom

JPMorgan Trustee and Depositary Company Limited
Hampshire Building, 1st floor
Chaseside
Bournemouth
BH7 7DA

APPENDIX TO AGM NOTICE

Directors' Biographies

Denise Voss (Chairwoman) (American): Ms Voss is a Non-Executive Director of financial services companies and is based in Luxembourg. She serves as a Director on the Boards of flagship funds of major fund promoters, including BlackRock Global Funds and BlackRock Strategic Funds. Ms. Voss previously worked for Franklin Templeton in Luxembourg for over 25 years as a Conducting Officer and Director of the firm's UCITS and alternative investment fund management business. Prior to joining Franklin Templeton, she worked for 10 years at Coopers & Lybrand in Boston, USA and in Luxembourg. She holds a Massachusetts CPA license and earned an undergraduate degree from Tufts University, as well as a masters degree in accountancy from Bentley University. Ms. Voss is Chairwoman of LuxFLAG, an independent agency based in Luxembourg that awards recognised sustainable finance labels to eligible investment vehicles. She was Chairman of the Association of the Luxembourg Fund Industry (ALFI) from 2015-2019, and a member of the ALFI Board of Directors from 2007-2019.

Ursula Marchioni (British & Italian dual nationality, UK resident): Ms Marchioni is a Managing Director of BlackRock and is Head of BlackRock Portfolio Consulting business for Europe, Middle East and Africa. She is a member of BlackRock's European Investment Committee and of the European ETF and Index Investment Executive Committee. Ms Marchioni joined BlackRock in August 2012 in the iShares Investment and Product Strategy function; she became Head of the team and Chief Strategist for iShares in EMEA in March 2016. Ms Marchioni began her current role in January 2017. Ms Marchioni has 20 years of experience in the financial services industry. Prior to joining BlackRock, Ms Marchioni worked Credit Suisse and Société Generale, in the Asset Management and Investment Banking divisions. She began her career at KPMG Financial Advisory services. Ms Marchioni holds a *cum laude* Degree in Physics from University of Trento, Italy.

Paul Freeman (British): Mr Freeman currently serves as a director on the boards of a number of BlackRock Group companies and investment funds. He was until December 2015 a Managing Director of BlackRock, which he had joined in August 2005 (which then was Merrill Lynch Investment Managers). Up until July 2011 Mr Freeman was the Head of Product Development and Range Management for the EMEA region with responsibility for the development and ongoing product management of all funds domiciled in EMEA and distributed on a cross-border basis by BlackRock. Between July 2011 and December 2015 Mr Freeman worked closely with BlackRock's Government affairs team and served on various internal governance committees and on the boards of a number of group subsidiaries and managed funds. Mr Freeman has worked in the financial services industry for over 35 years and, prior to BlackRock, has held senior management positions at Schroders, Rothschild Asset Management, Henderson Investors and GT Management (now part of Invesco). Mr Freeman is a Chartered Accountant.

Barry O'Dwyer (Irish): Mr O'Dwyer is a Managing Director at BlackRock. He is the Head of Fund Governance for BlackRock's European open-ended fund ranges and is the Chief Operating Officer for BlackRock's Irish business. He serves as a director on the boards of a number of BlackRock corporate, fund, and management companies domiciled in Ireland, Luxembourg, Switzerland and Germany and on the board of BlackRock's UK Life company. He was the chairman of the Irish Funds Industry Association 2014-2015, is a board director of Financial Services Ireland and is a member of An Taoiseach's Financial Services Industry Advisory Committee. He joined BlackRock Advisors (UK) Limited in 1999 as head of risk management and moved to his present role in 2006. Prior to joining BlackRock Advisors (UK) Limited, Mr O'Dwyer worked as risk manager at Gartmore Investment Management and at HypoVereinsbank and National Westminster Bank. Mr O'Dwyer graduated from Trinity College Dublin with a degree in Business Studies and Economics in 1991. He holds a Chartered Association of Certified Accountants qualification and an MBA from London City University Business School.

Geoffrey D. Radcliffe (British & Luxembourg dual nationality, Luxembourg resident): Mr Radcliffe is a Managing Director of BlackRock and is based in Luxembourg. He is a member of the BlackRock Business Operations & Technology, Global Accounting and Product Services team and heads Product Oversight and Governance International and Alternatives International for BlackRock EMEA & Asia Pacific. Mr Radcliffe is a Fellow of The Institute of Chartered Accountants in England and Wales and an Associate of The Chartered Institute of Bankers. He has 30+ years of mutual fund, accounting and banking experience in Luxembourg, Bermuda, London and the Isle of Man. Mr Radcliffe joined the BlackRock Group in 1998. He serves as a Director on the Boards of BlackRock Luxembourg S.A. and BlackRock Fund Management Company S.A. and also on the Boards of a number of BlackRock investment funds. He has been a Member of the Board of Directors of ALFI (Luxembourg Fund Industry Association) since 2013.

Michael Gruener (German): Mr Gruener is a Managing Director of BlackRock and is Head of Europe, Middle East and Africa Retail business. He is a member of BlackRock's European Executive Committee and the BlackRock European Steering Committee. Mr Gruener joined BlackRock in January 2012 as the Head of BlackRock's German, Austria and Eastern Europe iShares sales team and became Head of the iShares Wealth and Retail client segment in EMEA in January 2014. In 2015 he became the Co-Head of the EMEA Sales for iShares. Michael began his current role in July 2017. Mr Gruener has more than 20 years of experience in the financial services industry. Prior to joining BlackRock, Michael worked for 10 years at Goldman Sachs Asset Management in multiple distribution roles in Chicago, London and Frankfurt. Mr Gruener holds a German Banker qualification and a BA honors degree from the Cambridge Polytechnic University in Finance and Controlling. He also holds a degree from the Berlin School of Economics in Business Administration and Finance.

此乃重要文件，務請即時垂注。

如閣下對應採取之行動有任何疑問，應諮詢閣下之股票經紀、律師、會計師或其他專業顧問。

貝萊德全球基金(SICAV)（「本公司」）

2021年年度股東大會

2021年2月19日

如果閣下已經出售或轉讓了閣下在本公司的股份，請立即將本文件送交買主或承讓人，或者送交經手買賣或轉讓的股票經紀、銀行或其他代理人，以便盡快轉交買主或承讓人。

貝萊德全球基金(SICAV) (「本公司」)

2021年1月15日

親愛的股東：

年度股東大會

隨附本公司2021年年度股東大會（「年度股東大會」）通知及有權於年度股東大會決議案中投票但無法出席年度股東大會（或其任何續會）的股東的代表委任表格及投票用紙。

處理事項

項目1、2、3及10

通知中列出的這些項目涉及年度股東大會上應處理的正常事項，即年度賬目的接收與審議，透過審議年度賬目審查本公司事務，批准支付截至2020年8月31日止年度股息，解除董事會就上一個財政年度內履行的職責，並批准董事酬金。

項目4至9

項目4至9涉及根據盧森堡公司法委任及重新委任董事，並要求通過本公司的普通決議案。

董事會致力於維持本公司技能、經驗、獨立性及知識的適當平衡，並支持有規劃及逐步地更新董事會。董事會目前由六名董事組成，其中一名被視為獨立董事。

尋求重選的董事的履歷詳情載於通知附錄，有關董事會組成及董事會職責的更多資料，載於年報所載的企業管治聲明。

項目11

股東須於年度股東大會上考慮並酌情批准續聘安永會計師事務所為本公司核數師。

建議

董事會相信，於年度股東大會上提呈的決議案符合股東及本公司的整體最佳利益，因此，董事強烈建議閣下於年度股東大會上投票贊成決議案。

如需進一步資料或就本函有任何疑問，請聯絡本公司之香港代表貝萊德資產管理北亞有限公司，地址為香港中環花園道3號冠君大廈16樓，或致電+852 3903-2688。



Denise Voss

主席

謹啟

貝萊德全球基金(SICAV) (「本公司」)

註冊辦事處：2-4, rue Eugène Ruppert, L-2453 Luxembourg, Grand Duchy of Luxembourg
R.C.S. Luxembourg B 6317

2021年年度股東大會通知

本公司2021年年度股東大會（「會議」）將於2021年2月19日歐洲中部時間早上11點於本公司註冊辦事處或（如2019冠狀病毒病限制適用（請參閱第2頁））以虛擬形式舉行，目的為審議以下事項並予以投票表決：

議程

1. 接收董事報告及核數師報告，並批准截至2020年8月31日止年度的財務報表。
2. 批准支付截至2020年8月31日止年度的股息。
3. 同意解除董事會就上一個財政年度內履行的職責。
4. 選舉Denise Voss女士擔任董事一職，直到2022年舉行下屆年度股東大會為止。
5. 選舉Ursula Marchioni女士擔任董事一職，直到2022年舉行年度股東大會為止。
6. 重新選舉Paul Freeman先生擔任董事一職，直到2022年舉行年度股東大會為止。
7. 重新選舉Barry O'Dwyer先生擔任董事一職，直到2022年舉行年度股東大會為止。
8. 重新選舉Geoffrey Radcliffe先生擔任董事一職，直到2022年舉行年度股東大會為止。
9. 重新選舉Michael Gruener先生擔任董事一職，直到2022年舉行年度股東大會為止。
10. 批准董事薪酬。
11. 重新選舉安永會計師事務所擔任核數師一職，直到2022年舉行年度股東大會為止。
12. 確認Robert Hayes先生辭任董事一職，由2020年10月12日生效（毋需投票的決議案）。
13. 確認Francine Keiser女士辭任董事一職，由2020年2月29日生效（毋需投票的決議案）。

投票

議程的決議案可在法定人數不足的情況下，以會議上所投票數的簡單大多數票通過。

投票安排

為了能於會上投票：

1. 記名股份的持有人必須親身或：
 - (a) 由獲正式委任的投票代表代表；或
 - (b) 以投票用紙（「表格」）的方式按照本公司的公司組織章程第11條所載的程序投票。
2. 凡未能親身出席會議的股東可：
 - (a) 於2021年2月12日歐洲中部時間午夜前向本公司的過戶代理人送達已正式填妥及簽署的代表委任表格；或
 - (b) 於2021年2月14日歐洲中部時間午夜前向本公司的註冊辦事處或本公司的過戶代理人交付或以傳真方式發出（傳真號碼：+ 44 207 743 1141）已正式填妥及簽署的投票用紙。
3. 記名股東的代表委任表格可向本公司的註冊辦事處索取。獲委任為投票代表的人士毋須為本公司股份的持有人。
4. 空白的投票用紙可從下列網址下載：<http://www.blackrock.co.uk/intermediaries/library>。
5. 股東交回代表委任表格或投票用紙後，其後若決定親身出席會議並於會上投票，則仍可親身出席會議並於會上投票。

本公司的經審核年度報告及其他財務報告於本公司的註冊辦事處可供股東查閱。股東亦可要求本公司、當地投資者服務團隊或本公司之香港代表向彼等寄送該等報告的副本，或可於以下連結 - www.blackrock.com/hk 閱覽賬目。投資者應注意，該網站並未經香港證券及期貨事務監察委員會認可或審閱。

董事會謹請股東注意，鑑於近期由新型冠狀病毒引起的呼吸道疾病2019冠狀病毒病爆發，以及根據盧森堡於2020年6月20日有關公司及其他法律實體舉行會議之措施延長的法律，年度股東大會可能要以非實體會議形式舉行。如年度股東大會需要根據適用法律規定以虛擬形式舉行，董事會將通知股東。在該情況下，股東將於會議前至少8個營業日或於較後日期（如需要）接獲有關任何其他可行安排的通知，以便遵照盧森堡當局就2019冠狀病毒病的情況頒布的限制出席年度股東大會及／或於會上投票。如欲於會議上投票，股東需要根據代表委任表格或投票用紙所載的條款填妥並交回隨附的代表委任表格或投票用紙。

本公司董事會就本通知及其中所載資料負責。據董事會所知及所信（各董事已採取一切合理的審慎措施確保情況如此），本通知所載資料在所有重大方面均屬準確，並無遺漏任何可能影響該等資料準確性的事項。

如需進一步資料或就本通知有任何疑問，請聯絡本公司之香港代表貝萊德資產管理北亞有限公司，地址為香港中環花園道3號冠君大廈16樓，或致電+852 3903-2688。

2020年11月9日

董事會

本公司的註冊辦事處：
2-4, rue Eugène Ruppert,
L-2453 Luxembourg.
Grand Duchy of Luxembourg

付款代理人

盧森堡

(中央付款代理人)

J.P. Morgan Bank Luxembourg S.A.
European Bank and Business Centre
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奧地利

Raiffeisen Bank International AG
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波蘭

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瑞士

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Beethovenstrasse 19,
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英國

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董事履歷

Denise Voss (主席) (美國人) : Voss女士是多間金融服務公司的非執行董事，常駐盧森堡。她是主要基金發起人的旗艦基金董事會成員，包括貝萊德全球基金及貝萊德策略基金。Voss女士過往曾於盧森堡富蘭克林鄧普頓 (Franklin Templeton) 任職超過25年，擔任公司UCITS和另類投資基金管理業務的執行總監兼董事。加入富蘭克林鄧普頓之前，她曾於美國波士頓及盧森堡的Coopers & Lybrand任職10年。她持有馬薩諸塞州的註冊會計師執照，並取得塔夫茨大學的學士學位以及本特利大學的會計學碩士學位。Voss女士是盧森堡獨立機構財政標籤局 (LuxFLAG) 的主席，該機構負責向合資格的投資工具授予認可可持續金融標籤。她曾於2015至2019年間擔任盧森堡基金業協會 (ALFI) 的主席，並於2007至2019年間擔任ALFI董事會成員。

Ursula Marchioni (英國及意大利雙國籍，英國居民) : Marchioni女士是貝萊德的董事總經理及貝萊德歐洲、中東及非洲投資組合顧問業務主管。她是貝萊德歐洲投資委員會及歐洲ETF及指數投資執行委員會委員。Marchioni女士於2012年8月加入貝萊德，負責iShares投資及產品策略職能；她於2016年3月成為該團隊的主管以及歐洲、中東及非洲iShares首席策略師。Marchioni女士於2017年1月開始擔任現時職位。她於金融服務業擁有20年經驗。加入貝萊德之前，Marchioni女士曾於瑞信 (Credit Suisse) 及法國興業銀行 (Société Generale) 的資產管理及投資銀行部任職。她的職業生涯始於任職畢馬威的財務諮詢服務。Marchioni女士持有意大利特倫託大學的物理學優等學位。

Paul Freeman (英國人) : Freeman先生目前擔任數家貝萊德集團公司與投資基金的董事會成員。原本為美林證券投資經理的他，在2005年8月加入貝萊德，直到2015年12月擔任貝萊德董事總經理。直到2011年7月，Freeman先生擔任歐洲、中東及非洲地區產品開發主管與範圍管理部的主任，負責所有位於歐洲、中東及非洲，並由貝萊德跨境銷售之基金的發展及持續產品管理。在2011年7月至2015年12月間，Freeman先生與貝萊德政府事務團隊密切合作，並擔任多個內部管治委員會之委員，以及數家集團子公司與所管理基金之董事會成員。Freeman先生在金融服務業工作超過35年。加入貝萊德之前，曾在Schroders、Rothschild Asset Management、Henderson Investor及GT Management (現屬於景順一部分) 擔任高級管理職位。Freeman先生為特許會計師。

Barry O'Dwyer (愛爾蘭人) : O'Dwyer先生現任貝萊德的董事總經理。他是貝萊德歐洲開放式基金系列的基金管治主任，並為貝萊德愛爾蘭業務的營運總監。他擔任數家位於愛爾蘭、盧森堡、瑞士及德國之貝萊德公司、基金、管理公司董事會成員，亦為貝萊德英國人壽公司董事會成員。他於2014至2015年間擔任愛爾蘭基金業公會主席，現為愛爾蘭金融服務董事會成員，以及愛爾蘭總理金融服務顧問委員會成員。他於1999年加入BlackRock Advisors (UK) Limited，擔任風險管理主任，2006年晉升至今目前的職位。加入BlackRock Advisors (UK) Limited之前，O'Dwyer先生曾於Gartmore Investment Management、德國聯合抵押銀行 (HypoVereinsbank) 和國民西敏銀行 (National Westminster Bank) 擔任風險經理。1991年畢業於都柏林三一學院，榮獲商業研究和經濟學學位，亦為英國公認會計師公會會員及持有倫敦城市大學商學院工商管理碩士學位。

Geoffrey D. Radcliffe (英國及盧森堡雙國籍，盧森堡居民) : Radcliffe先生是貝萊德的董事總經理，常駐盧森堡。他是貝萊德業務營運及技術、全球會計及產品服務團隊的成員，並領導貝萊德歐洲、中東及非洲和亞太地區的國際產品監督及管治及國際另類投資產品業務。Radcliffe先生是英格蘭及威爾斯特許會計師協會成員及特許銀行家協會會員。他在盧森堡、百慕達、倫敦和馬恩島擁有30多年的互惠基金、會計和銀行業務經驗。Radcliffe先生於1998年加入貝萊德集團。他是BlackRock Luxembourg S.A.和BlackRock Fund Management Company S.A董事會成員，也是多隻貝萊德投資基金的董事會成員。自2013年以來，他一直是ALFI (盧森堡基金業協會) 董事會成員。

Michael Gruener (德國人) : Gruener先生為貝萊德董事總經理，並擔任歐洲、中東及非洲的零售業務主任。他是貝萊德歐洲執行委員會及貝萊德歐洲指導委員會委員。Gruener先生於2012年1月加入貝萊德，擔任貝萊德在德國、奧地利及東歐iShare銷售團隊主任，並於2014年1月成為歐洲、中東及非洲iShares 財富與零售客戶部主任。2015年他成為iShares的歐洲、中東及非洲銷售聯席主任。Michael自2017年7月起擔任現職。Gruener先生在金融服務業有20多年經驗。加入貝萊德之前，Michael在高盛資產管理任職超過10年，曾於芝加哥、倫敦及法蘭克福擔任多個經銷職位。Gruener先生持有德國銀行家資格，並取得Cambridge Polytechnic University的金融與管治榮譽學士學位。他亦持有柏林經濟學院的商業管理及金融學士學位。