

## BlackRock Global Funds (SICAV) (the "Company")

16 January 2024

Dear Shareholder,

### Annual General Meeting

Attached is the notice of the 2024 Annual General Meeting of the Company (the "AGM") and a form of proxy and ballot paper for those shareholders entitled to vote on the AGM resolutions but who are unable to attend the AGM (or any adjournment thereof).

### Business to be transacted

#### Items 1, 2, 3 & 11

These items listed in the notice deal with the normal matters to be attended to at an AGM, namely, the receipt and consideration of the annual accounts, a review of the Company's affairs by way of consideration of the annual accounts, approving the payment of dividends for the year ended 31 August 2023, discharging the Board for the performance of its duties for the past fiscal year, and approving the remuneration of the Directors.

#### Items 4 to 10

Items 4 to 10 deal with the re-appointment of Directors in accordance with Luxembourg Company law and require the passing of an ordinary resolution of the Company.

The Board is committed to maintaining an appropriate balance of skills, experience, independence and knowledge of the Company and supports a planned and progressive renewing of the Board. The Board regularly reviews its composition. The Board currently comprises seven Directors, two of whom are deemed to be independent.

The biographical details of the Directors seeking re-election are set out in the Appendix of the Notice and more information about Board composition and Board responsibilities is contained in the Corporate Governance statement set out in the Annual Report.

#### Item 12

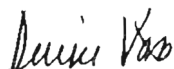
The Shareholders are being asked to consider, and if thought fit, approve the re-appointment of Ernst & Young S.A the Company's auditors at the AGM.

### Recommendation

The Board believes that the resolutions to be proposed at the AGM are in the best interests of the shareholders and the Company as a whole and, accordingly, the Directors strongly recommend that you vote in favour of the resolutions at the AGM.

If you would like any further information or have any questions regarding this letter, please contact the Company's Hong Kong Representative, BlackRock Asset Management North Asia Limited, at 16/F Champion Tower, 3 Garden Road, Central, Hong Kong or by telephone on +852 3903-2688.

Yours faithfully



**Denise Voss**  
Chairwoman

## BlackRock Global Funds (SICAV) (the "Company")

Registered Office: 2-4, rue Eugène Ruppert, L-2453 Luxembourg, Grand Duchy of Luxembourg  
R.C.S. Luxembourg B 6317

### NOTICE OF 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

The 2024 Annual General Meeting of Shareholders of the Company (the "Meeting") will be held at the registered office of the Company at 11.00 a.m. CET on 16 February 2024 for the purpose of considering and voting upon the following matters:

#### Agenda

1. To receive the Directors' and Auditor's reports and to approve the financial statements for the year ended 31 August 2023.
2. To approve the payment of dividends for the year ended 31 August 2023.
3. To agree to discharge the Board for the performance of its duties for the past fiscal year.
4. To re-elect Ms Denise Voss as Director until the Annual General Meeting of shareholders to be held in 2025.
5. To re-elect Mr Paul Freeman as Director until the Annual General Meeting of shareholders to be held in 2025 .
6. To re-elect Mr Geoffrey Radcliffe as Director until the Annual General Meeting of shareholders to be held in 2025.
7. To re-elect Mr Keith Saldanha as Director until the Annual General Meeting of shareholders to be held in 2025.
8. To re-elect Ms Davina Saint as Director until the Annual General Meeting of shareholders to be held in 2025 .
9. To re-elect Ms Bettina Mazzocchi as Director until the Annual General Meeting of shareholders to be held in 2025.
10. To re-elect Ms Vasiliki Pachatouridi as Director until the Annual General Meeting of shareholders to be held in 2025.
11. To approve the remuneration of the Directors.
12. To re-elect Ernst & Young S.A. as Auditor until the Annual General Meeting of shareholders to be held in 2025.

#### Voting

Resolutions on the Agenda may be passed without a quorum, by a simple majority of the votes cast thereon at the Meeting.

#### Voting Arrangements

In order to vote at the meeting:

1. The holders of Registered Shares may be present in person or:
  - (a) represented by a duly appointed proxy; or
  - (b) vote by means of a ballot paper ("formulaire") in accordance with the procedures set out in Article 11 of the Company's Articles of Association.
2. Shareholders who cannot attend the Meeting in person are invited to:
  - (a) send a duly completed and signed proxy form to the Registered Office of the Company to arrive no later than midnight CET on 07 February 2024; or
  - (b) deliver or send by fax a duly completed and signed ballot paper to the Registered Office of the Company (Fax No: + 352 2452 44 34) to arrive no later than midnight CET on 09 February 2024.
3. Proxy forms for registered shareholders can be obtained from the registered office of the Company. A person appointed proxy need not be a holder of Shares in the Company.
4. A pro forma ballot paper can be downloaded from: [www.blackrock.co.uk/intermediaries/library](http://www.blackrock.co.uk/intermediaries/library)<sup>1</sup>.
5. Lodging of a proxy form or ballot vote will not prevent a shareholder from attending the Meeting and voting in person if he decides to do so.

Copies of the audited annual reports and other financial reports of the Company are available for inspection at the registered office of the Company. Shareholders may also request the Company, the local investor servicing team or the Company's Hong Kong Representative to send them a copy of such reports or may view the accounts at the following link - [www.blackrock.com/hk](http://www.blackrock.com/hk)<sup>1</sup>.

<sup>1</sup> Investors should note that the website has not been authorised or reviewed by the Securities and Futures Commission in Hong Kong.

The Board of Directors of the Company accepts responsibility for this notice and the information contained in it. To the best of the knowledge and belief of the Board of Directors (who have taken all reasonable care to ensure that such is the case), the information contained herein is accurate in all material respects and does not omit anything likely to affect the accuracy of such information.

If you would like any further information or have any questions regarding this notice, please contact the Company's Hong Kong Representative, BlackRock Asset Management North Asia Limited, at 16/F Champion Tower, 3 Garden Road, Central, Hong Kong or by telephone on +852 3903-2688.

4 October 2023

The Board of Directors

**Registered Office of the Company:**

2-4, rue Eugène Ruppert,  
L-2453 Luxembourg.  
Grand Duchy of Luxembourg

**Paying Agents***Luxembourg*

(Central Paying Agent)  
J.P. Morgan Bank Luxembourg S.A.  
European Bank and Business Centre  
6c, route de Trèves, Building C  
L-2633, Senningerberg

*Austria*

Raiffeisen Bank International AG  
Am Stadtpark 9  
1030 Vienna

*Belgium*

J.P. Morgan Chase Bank, Brussels Branch  
Boulevard du Régent 35  
1000 Brussels  
Belgium

*Italy*

Allfunds Bank, S.A., Milan branch  
Via Santa Margherita 7  
20121 Milan

State Street Bank International GmbH – Succursale Italia  
Via Ferrante Aporti, 10  
20125 Milan

RBC Investor Service Bank S.A.  
Succursale di Milano  
Via Vittor Pisani, 26  
I-20121 Milan

Banca Monte Dei Paschi di Siena S.p.A  
Piazza Salimbeni 3  
53100 Siena

Société Générale Securities Services S.p.A,  
Via Benigno Crespi,  
19/A, MAC II,  
20159 Milan

BNP Paribas Securities Services  
Succursale di Milano – Via Ansperto 5  
20123 Milan

Banca Sella Holding S.p.A.  
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*Poland*

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*Switzerland*

State Street Bank International GmbH  
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Beethovenstrasse 19,  
CH-8027 Zurich

*Liechtenstein*

VP Bank AG  
9490 Vaduz, LIECHTENSTEIN  
(FL-0001.007.080-0)  
represented by  
VP Fund Solutions (Liechtenstein) AG  
9490 Vaduz, LIECHTENSTEIN  
(FL-0002.000.772-7)

*United Kingdom*

JPMorgan Trustee and Depositary Company Limited  
Hampshire Building, 1st floor  
Chaseside  
Bournemouth  
BH7 7DA

## APPENDIX TO AGM NOTICE

### Directors' Biographies

**Denise Voss (Chairwoman) (American):** Ms Voss is a Non-Executive Director of financial services companies and is based in Luxembourg. She serves as a Director on the Boards of flagship funds of major fund promoters, including BlackRock Strategic Funds and BlackRock Global Index Funds. Ms. Voss previously worked for Franklin Templeton in Luxembourg for over 25 years as a Conducting Officer and Director of the firm's UCITS and alternative investment fund management business. Prior to joining Franklin Templeton, she worked for 10 years at Coopers & Lybrand in Boston, USA and in Luxembourg. She holds a Massachusetts CPA license and earned an undergraduate degree from Tufts University, as well as a masters degree in accountancy from Bentley University. Ms. Voss is Chairwoman of LuxFLAG, an independent agency based in Luxembourg that awards recognised sustainable finance labels to eligible investment vehicles. She was Chairman of the Association of the Luxembourg Fund Industry (ALFI) from 2015-2019, and a member of the ALFI Board of Directors from 2007-2019.

**Geoffrey D. Radcliffe (British & Luxembourg dual nationality, Luxembourg resident):** Mr Radcliffe is a Managing Director of BlackRock and is based in Luxembourg. He is a member of the BlackRock Business Operations & Technology, Global Accounting and Product Services team and heads Product Oversight and Governance International and Alternatives International for BlackRock EMEA & Asia Pacific. Mr Radcliffe is a Fellow of The Institute of Chartered Accountants in England and Wales and an Associate of The Chartered Institute of Bankers. He has 30+ years of mutual fund, accounting and banking experience in Luxembourg, Bermuda, London and the Isle of Man. Mr Radcliffe joined the BlackRock Group in 1998. He serves as a Director on the Boards of BlackRock Luxembourg S.A. and BlackRock Fund Management Company S.A. and also on the Boards of a number of BlackRock investment funds. He has been a Member of the Board of Directors of ALFI (Luxembourg Fund Industry Association) since 2013.

**Paul Freeman (British):** Mr Freeman is a Non-Executive Director with over 40 years' experience in the investment management industry. He currently serves as a director on the boards of a number of investment funds domiciled in Luxembourg and the Cayman Islands. Until April 2022 he was a non-executive director of a number of BlackRock group subsidiaries in Ireland, including its UCITS/AIFM management company for which he also served as chair of its Investment Committee. He was, until December 2015, a Managing Director of BlackRock (having joined the group in August 2005). Between July 2011 and December 2015 Mr Freeman worked closely with BlackRock's Government affairs team and served on various internal governance committees. Until July 2011 he was the Head of Product Development and Range Management for the EMEA region with responsibility for the development and ongoing product management of all funds domiciled in EMEA and distributed on a cross-border basis by BlackRock. Prior to BlackRock, Mr Freeman held senior management positions at Schroders, Rothschild Asset Management, Henderson Investors and GT Management (now part of Invesco). Mr Freeman is a Chartered Accountant.

**Keith Saldanha (British):** Mr. Saldanha is a Managing Director of BlackRock and is Head of the Wealth Product Group for Europe, Middle East and Africa. He is responsible for defining and executing the alpha and alternatives product agenda for the BlackRock EMEA Wealth business. In addition, Mr Saldanha leads the Fund Selection and Manager Research segment for the EMEA iShares & Wealth sales organisation. Mr Saldanha is a member of the EMEA Wealth Executive Committee, EMEA Product Development Committee and EMEA Capacity Management Committee. He joined BlackRock in 2015 from Man Group where he was Global Head of Investment Marketing, responsible for a number of product specialist, business development and client service teams across Man's investment management businesses. Prior to this, he spent a number of years focused on the origination and execution of Man's hedge fund M&A activity and jointly leading corporate strategy for the hedge fund business. Mr Saldanha started his career in strategy consulting. He is a Chartered Alternative Investment analyst and holds a BSc (Hons) Economics degree from the University of Warwick.

**Davina Saint. (British, Irish resident):** Based in Dublin, Ms Saint is a Non-Executive Director of financial services companies and a Director of the Irish National Assets Management Agency, sitting on the Board, Credit and Planning Committees and Chairing the Remuneration Committee. Ms Saint worked with the BNP Paribas Group for over 20 years as the General Counsel for its Irish Corporate and Institutional banking business and latterly as the Head of Branch for BNP Paribas' Irish Securities Services business. Prior to joining BNP Paribas, she worked in the City of London with ABN Amro after qualifying as a Solicitor in the field of shipping litigation. She holds an Honours degree in Law from the London School of Economics. She is also a Chartered Director (CDir) and a Certified Bank Director.

**Bettina Mazzocchi:** Ms Mazzocchi is a Managing Director of BlackRock and is based in Paris. She is head of iShares and Wealth for France, Belgium, Luxembourg and Monaco. Before joining BlackRock in 2018, she had been at PIMCO since 2008 where she most recently was Country head for France. Previous roles held by Ms. Mazzocchi were with Morgan Stanley, Bank of America and Credit Suisse First Boston, where she had focused on Credit Derivatives, Structured Credit and Debt Capital markets respectively. Ms. Mazzocchi serves on the Board of Trustees of YATI (Young Actors Theatre Islington), a not-for-profit, community theatre company for children and young people in London, UK. Ms. Mazzocchi is a graduate of the Institut d'Etudes Politiques de Paris ("Sciences Po") and Paris III Sorbonne Nouvelle.

**Vasiliki Pachatouridi (British & Greek Dual nationality):** Managing Director, is the Head of iShares Fixed Income Product Strategy EMEA within BlackRock's Indexed Fixed Income Portfolio Management Group (PMG). She is responsible for driving the adoption of iShares Fixed Income ETFs and other indexed fixed income strategies across both institutional and wealth channels. Ms Pachatouridi also represents the firm in front of clients, regulators, industry bodies and the media, advocating for the need to modernize bond markets, particularly around trading, liquidity and the evolution of indices. Ms Pachatouridi's service with the firm dates back to 2007, including her years with Barclays Global Investors (BGI), which merged with BlackRock in 2009. Previously, she was a member of the iShares EMEA Investment Strategies & Insights team, where she provided analysis on ETF products as well as investment trade

ideas and market insights to a variety of clients. At BGI, she started her career within the Transition Management team. Ms Pachatouridi earned MSc degree, with a first class honours, in Investment Management from Cass Business School in 2007 and a BSc degree in Business Administration from University of Bath in 2006.

## 貝萊德全球基金(SICAV) (「本公司」)

2024年1月16日

親愛的股東：

### 年度股東大會

隨附本公司2024年年度股東大會（「年度股東大會」）通知及有權於年度股東大會決議案中投票但無法出席年度股東大會（或其任何續會）的股東的代表委任表格及投票用紙。

### 處理事項

#### 項目1、2、3及11

通知中列出的這些項目涉及年度股東大會上應處理的正常事項，即年度賬目的接收與審議，透過審議年度賬目審查本公司事務，批准支付截至2023年8月31日止年度股息，解除董事會就上一個財政年度內履行的職責，並批准董事酬金。

#### 項目4至10

項目4至10涉及根據盧森堡公司法重新委任董事，並要求通過本公司的普通決議案。

董事會致力於維持本公司技能、經驗、獨立性及知識的適當平衡，並支持有規劃及逐步地更新董事會。董事會定期檢討其組成情況。董事會目前由七名董事組成，其中兩名被視為獨立董事。

尋求重選的董事的履歷詳情載於通知附錄，有關董事會組成及董事會職責的更多資料，載於年報所載的企業管治聲明。

#### 項目12

股東須於年度股東大會上考慮並酌情批准續聘安永會計師事務所為本公司核數師。

### 建議

董事會相信，於年度股東大會上提呈的決議案符合股東及本公司的整體最佳利益，因此，董事強烈建議閣下於年度股東大會上投票贊成決議案。

如需進一步資料或就本函有任何疑問，請聯絡本公司之香港代表貝萊德資產管理北亞有限公司，地址為香港中環花園道3號冠君大廈16樓，或致電+852 3903-2688。



**Denise Voss**  
主席

謹啟

## 貝萊德全球基金(SICAV) (「本公司」)

註冊辦事處：2-4, rue Eugène Ruppert, L-2453 Luxembourg, Grand Duchy of Luxembourg  
R.C.S. Luxembourg B 6317

### 2024年年度股東大會通知

本公司2024年年度股東大會（「會議」）將於2024年2月16日歐洲中部時間早上11點於本公司註冊辦事處舉行，目的為審議以下事項並予以投票表決：

#### 議程

1. 接收董事報告及核數師報告，並批准截至2023年8月31日止年度的財務報表。
2. 批准支付截至2023年8月31日止年度的股息。
3. 同意解除董事會就上一個財政年度內履行的職責。
4. 重新選舉Denise Voss女士擔任董事一職，直到2025年舉行下屆年度股東大會為止。
5. 重新選舉Paul Freeman先生擔任董事一職，直到2025年舉行年度股東大會為止。
6. 重新選舉Geoffrey Radcliffe先生擔任董事一職，直到2025年舉行年度股東大會為止。
7. 重新選舉Keith Saldanha先生擔任董事一職，直到2025年舉行年度股東大會為止。
8. 重新選舉Davina Saint女士擔任董事一職，直到2025年舉行年度股東大會為止。
9. 重新選舉Bettina Mazzocchi女士擔任董事一職，直到2025年舉行年度股東大會為止。
10. 重新選舉Vasiliki Pachatouridi女士擔任董事一職，直到2025年舉行年度股東大會為止。
11. 批准董事薪酬。
12. 重新選舉安永會計師事務所擔任核數師一職，直到2025年舉行年度股東大會為止。

#### 投票

議程的決議案可在法定人數不足的情況下，以會議上所投票數的簡單大多數票通過。

#### 投票安排

為了能於會上投票：

1. 記名股份的持有人必須親身或：
  - (a) 由獲正式委任的投票代表代表；或
  - (b) 以投票用紙（「表格」）的方式按照本公司的公司組織章程第11條所載的程序投票。
2. 凡未能親身出席會議的股東可：
  - (a) 於2024年2月7日歐洲中部時間午夜前向本公司的註冊辦事處送達已正式填妥及簽署的代表委任表格；或
  - (b) 於2024年2月9日歐洲中部時間午夜前向本公司的註冊辦事處交付或以傳真方式發出（傳真號碼：+ 352 2452 44 34）已正式填妥及簽署的投票用紙。
3. 記名股東的代表委任表格可向本公司的註冊辦事處索取。獲委任為投票代表的人士毋須為本公司股份的持有人。
4. 空白的投票用紙可從下列網址下載：[www.blackrock.co.uk/intermediaries/library](http://www.blackrock.co.uk/intermediaries/library)<sup>1</sup>。
5. 股東交回代表委任表格或投票用紙後，其後若決定親身出席會議並於會上投票，則仍可親身出席會議並於會上投票。

<sup>1</sup> 投資者應注意，網站未經香港證券及期貨事務監察委員會認可或審閱。



本公司的經審核年度報告及其他財務報告於本公司的註冊辦事處可供股東查閱。股東亦可要求本公司、當地投資者服務團隊或本公司之香港代表向彼等寄送該等報告的副本，或可於以下連結 - [www.blackrock.com/hk](http://www.blackrock.com/hk)<sup>1</sup>閱覽賬目。

本公司董事會就本通知及其中所載資料負責。據董事會所知及所信（各董事已採取一切合理的審慎措施確保情況如此），本通知所載資料在所有重大方面均屬準確，並無遺漏任何可能影響該等資料準確性的事項。

如需進一步資料或就本通知有任何疑問，請聯絡本公司之香港代表貝萊德資產管理北亞有限公司，地址為香港中環花園道3號冠君大廈16樓，或致電+852 3903-2688。

2023年10月4日

董事會

本公司的註冊辦事處：  
2-4, rue Eugène Ruppert,  
L-2453 Luxembourg.  
Grand Duchy of Luxembourg

付款代理人

*盧森堡*

(中央付款代理人)

J.P. Morgan Bank Luxembourg S.A.  
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*奧地利*

Raiffeisen Bank International AG  
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1000 Brussels  
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*瑞士*

State Street Bank International GmbH  
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*列支敦士登*

VP Bank AG  
9490 Vaduz, LIECHTENSTEIN  
(FL-0001.007.080-0)  
由以下代表  
VP Fund Solutions (Liechtenstein) AG  
9490 Vaduz, LIECHTENSTEIN  
(FL-0002.000.772-7)

*英國*

JPMorgan Trustee and Depositary Company Limited  
Hampshire Building, 1<sup>st</sup> floor  
Chaseside  
Bournemouth  
BH7 7DA

董事履歷

**Denise Voss (主席) (美國人) :** Voss女士是多間金融服務公司的非執行董事，常駐盧森堡。她是主要基金發起人的旗艦基金董事會成員，包括貝萊德策略基金及貝萊德全球指數基金。Voss女士過往曾於盧森堡富蘭克林鄧普頓 (Franklin Templeton) 任職超過25年，擔任公司UCITS和另類投資基金管理業務的執行總監兼董事。加入富蘭克林鄧普頓之前，她曾於美國波士頓及盧森堡的Coopers & Lybrand任職10年。她持有馬薩諸塞州的註冊會計師執照，並取得塔夫茨大學的學士學位以及本特利大學的會計學碩士學位。Voss女士是盧森堡獨立機構財政標籤局 (LuxFLAG) 的主席，該機構負責向合資格的投資工具授予認可可持續金融標籤。她曾於2015至2019年間擔任盧森堡基金業協會 (ALFI) 的主席，並於2007至2019年間擔任ALFI董事會成員。

**Geoffrey D. Radcliffe (英國及盧森堡雙國籍，盧森堡居民) :** Radcliffe先生是貝萊德的董事總經理，常駐盧森堡。他是貝萊德業務營運及技術、全球會計及產品服務團隊的成員，並領導貝萊德歐洲、中東及非洲和亞太地區的國際產品監督及管治及國際另類投資產品業務。Radcliffe先生是英格蘭及威爾斯特許會計師協會成員及特許銀行家協會會員。他在盧森堡、百慕達、倫敦和馬恩島擁有30多年的互惠基金、會計和銀行業務經驗。Radcliffe先生於1998年加入貝萊德集團。他是BlackRock Luxembourg S.A.和BlackRock Fund Management Company S.A董事會成員，也是多隻貝萊德投資基金的董事會成員。自2013年以來，他一直是ALFI (盧森堡基金業協會) 董事會成員。

**Paul Freeman (英國人) :** Freeman先生是非執行董事，在投資管理行業擁有40多年經驗。目前擔任數家位於盧森堡和開曼群島的投資基金的董事會成員。直到2022年4月，他一直擔任貝萊德集團在愛爾蘭數家子公司的非執行董事，其中包括其UCITS/AIFM管理公司，同時還擔任該公司投資委員會主席。他擔任貝萊德董事總經理直到2015年12月 (他在2005年8月加入集團)。在2011年7月至2015年12月間，Freeman先生與貝萊德政府事務團隊密切合作，並擔任多個內部管治委員會之委員。直到2011年7月，他擔任歐洲、中東及非洲地區產品開發主管與範圍管理部的主管，負責所有位於歐洲、中東及非洲，並由貝萊德跨境銷售之基金的發展及持續產品管理。加入貝萊德之前，Freeman先生曾在Schroders、Rothschild Asset Management、Henderson Investors及GT Management (現屬於景順一部分) 擔任高級管理職位。Freeman先生為特許會計師。

**Keith Saldanha (英國人) :** Saldanha先生是貝萊德董事總經理，並擔任歐洲、中東和非洲財富產品組主管。他負責為貝萊德的歐洲、中東和非洲財富業務定義和執行alpha和另類產品議程。此外，Saldanha先生領導歐洲、中東和非洲的iShares安碩及財富銷售組織的基金選擇和經理研究部門。Saldanha先生是歐洲、中東和非洲財富執行委員會、歐洲、中東和非洲產品開發委員會及歐洲、中東和非洲容量管理委員會的成員。他於2015年從Man Group加入貝萊德，他在Man Group擔任投資營銷業務全球主管，負責Man投資管理業務的多個產品專家、業務開發和客戶服務團隊。在此之前，他花了數年時間專注於開創和執行Man對沖基金併購活動，並共同領導對沖基金業務的企業策略。Saldanha先生的職業生涯始於策略顧問工作。他是一名特許另類投資分析師，並持有華威大學的經濟學 (榮譽) 理學士學位。

**Davina Saint (英國人、愛爾蘭居民) :** Saint女士常駐都柏林，是金融服務公司的非執行董事和愛爾蘭國家資產管理局的理事，為理事會、信貸和規劃委員會的成員，並擔任薪酬委員會的主席。Saint女士在法國巴黎銀行集團工作二十多年，擔任其愛爾蘭企業和機構銀行業務的總法律顧問，後來擔任法國巴黎銀行愛爾蘭證券服務業務的分行主管。在加入法國巴黎銀行之前，她在獲得航運訴訟領域的律師資格後，在倫敦市荷蘭銀行工作。她持有倫敦經濟學院的法律榮譽學士學位。她亦是特許董事 (CDir) 和認證銀行董事。

**Bettina Mazzocchi :** Mazzocchi女士是貝萊德董事總經理，常駐巴黎。她是法國、比利時、盧森堡和摩納哥iShares安碩及財富部主管。她自2008年起一直在PIMCO工作，最後任職法國國別主管，至2018年加入貝萊德。Mazzocchi女士先前曾在摩根士丹利、美國銀行和瑞士信貸第一波士頓擔任職務，分別專注於信貸衍生工具、結構性信貸和債務資本市場。Mazzocchi女士是YATI (伊斯靈頓青年演員劇院) 的信託委員會成員，YATI是英國倫敦一家為兒童和青少年服務的非牟利社區劇院公司。Mazzocchi女士畢業於巴黎政治學院 (「Sciences Po」) 和巴黎第三索邦大學。

**Vasiliki Pachatouridi (英國及希臘雙國籍) :** 董事總經理，是貝萊德指數固定收益投資組合管理集團 (PMG) 歐洲、中東和非洲iShares安碩固定收益產品策略部主管。她負責推動同時在機構和財富渠道採取iShares安碩固定收益ETF和其他指數固定收益策略。Pachatouridi女士亦代表公司面向客戶、監管機構、行業機構和媒體，倡導債券市場現代化的需要，特別是在交易、流動性和指數演變方面。Pachatouridi女士在公司的服務可以追溯到2007年，包括她在Barclays Global Investors (BGI) 工作的年間，該公司於2009年與貝萊德合併。此前，她是歐洲、中東及非洲地區iShares安碩投資策略與洞察團隊的成員，在團隊中向各類客戶提供有關ETF產品以及投資交易理念及市場洞察觀點的分析。她在BGI的過渡管理團隊開展其事業。Pachatouridi女士於2007年獲授卡斯商學院投資管理理學一級榮譽理學碩士學位，並於2006年獲授巴斯大學工商管理理學碩士學位。